



KEEPING OUR PROMISE TO
AMERICA'S VETERANS



2022

Annual Report



84¢

**of every dollar spent goes
to DAV program services**



J. Marc Burgess

National Adjutant and Chief Executive Officer

Barry A. Jesinoski

National Headquarters Executive Director,
Chief Financial Officer and Chief Operating Officer

Edward R. Reese Jr.

Washington Headquarters Executive Director

Cody VanBoxel

National Headquarters Assistant Executive Director

Brandon A. Busby

Comptroller

Daniel J. Clare

Chief Communications and Outreach Officer

Rob Lewis

National Communications Director

M. Todd Hunter

Deputy National Communications Director—Outreach and Media



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A MESSAGE FROM DAV LEADERSHIP



J. Marc Burgess
J. Marc Burgess
National Adjutant
Chief Executive Officer



Joe Parsetich
Joe Parsetich
National Commander



Andy Marshall
Andy Marshall
Chair, Board of Directors

Dear Friends of DAV,
We know that the stressors of the pandemic have not subsided. Veterans and their families continue to struggle financially with the rising costs of many necessities. Many have faced difficult decisions such as whether to use limited resources to pay rent, keep the power on or buy groceries.

Through these trying times, the men and women of DAV have once again proved their commitment to keeping our promise to America's veterans. Thanks to the dedication of so many, as well as the generosity of our donors, DAV continues to rise to the challenges our community faces. With the support of so many, we can continue doing incredible, impactful work that ensures veterans and their families are cared for.

In this annual report, you will read about the passing of landmark legislation, the Sergeant First Class Heath Robinson Honoring our Promise to Address Comprehensive Toxics Act of 2022, known as the PACT Act—the largest and most comprehensive expansion of benefits for toxic and environmental exposures ever signed into law.

You will also learn about the impact of our life-changing services—expert help with claims and appeals; employment assistance; and our new entrepreneurship program, DAV Patriot Boot Camp. And you'll see how our volunteer activities and programs, including the DAV Transportation Network, make a difference every day.

But most importantly, you will hear directly from veterans, their families and volunteers about how DAV makes a positive change in their lives and throughout communities across the country.

We are honored to play our role in caring for all injured and ill veterans, their families and survivors. We hope that you continue to be our partner in this collective effort as we build off the successes of 2022 and look to bring more victories to veterans in the coming year.

FINDING HIS VOICE

Adam Alexander

“They gave me a 5% chance to live when I was injured, and here I am over 10 years later with a new baby and wife. Life is good.”

Adam Alexander enlisted in the Army Reserve in 2008 as a civil affairs specialist. In 2011, while deployed to Afghanistan, he was shot in the forehead as an enemy force attempted to overrun his outpost. The wound resulted in the loss of his right eye and extensive damage to his brain’s right frontal lobe. Doctors gave him a 5% chance of survival.

DAV has helped Alexander find his voice as an advocate for his fellow ill and injured veterans. He has taken his story and DAV’s message to the airwaves by co-hosting a public access television show, “The Outpost,” that gives local veterans in Wisconsin a platform for sharing their stories.

“So you have this fearless warrior on the battlefield that, one, has faced the enemy; two, has just brought himself physically back from these insurmountable odds; and now he wants to talk to you about veterans issues. You’re going to listen to him,” said Mike Hert, Alexander’s former commanding officer and co-host of “The Outpost.”

For his commitment to disabled veterans, Alexander was named DAV’s 2022 Disabled American Veteran of the Year.

AS SERVICE ENDS, OUR MISSION BEGINS

CLAIMS



3,740

benefits advocates nationwide

Over

174,000

new claims filed

285,942

claimants counseled

TRANSITION SERVICES

Nearly

25,000

transitioning service members assisted

ACTIONS AND RESULTS

Over

2.4 million

actions to advocate for veterans and their families

More than

\$26.4 billion

in earned benefits

Disabling injuries don't always show up right after military service—they can affect veterans at any stage of life. When veterans apply for and receive benefits, DAV's support isn't limited by when or where they served or the type of injury they suffered.

All DAV benefits advocates are veterans and are available nationwide to help other veterans and their families navigate their benefits from the Department of Veterans Affairs. Benefits advocates provide counseling on VA claims and appeals—all at no cost—and stay with the veteran throughout every step of the process.

Ramona Ross-Bacon NAVY VETERAN

"DAV was instrumental in helping me obtain my service-connected disability rating. It was because of them I chose to pay it forward and become a chapter service officer. I've been a DAV member since 2000 and am blessed to volunteer beside the best of the best."



Disaster relief

When disasters strike, DAV benefits advocates are on the ground to help our nation's veterans and their families.

DAV provides disaster relief through financial assistance and supply kits to veterans and their families to help them obtain necessities such as food, warm clothes and shelter.

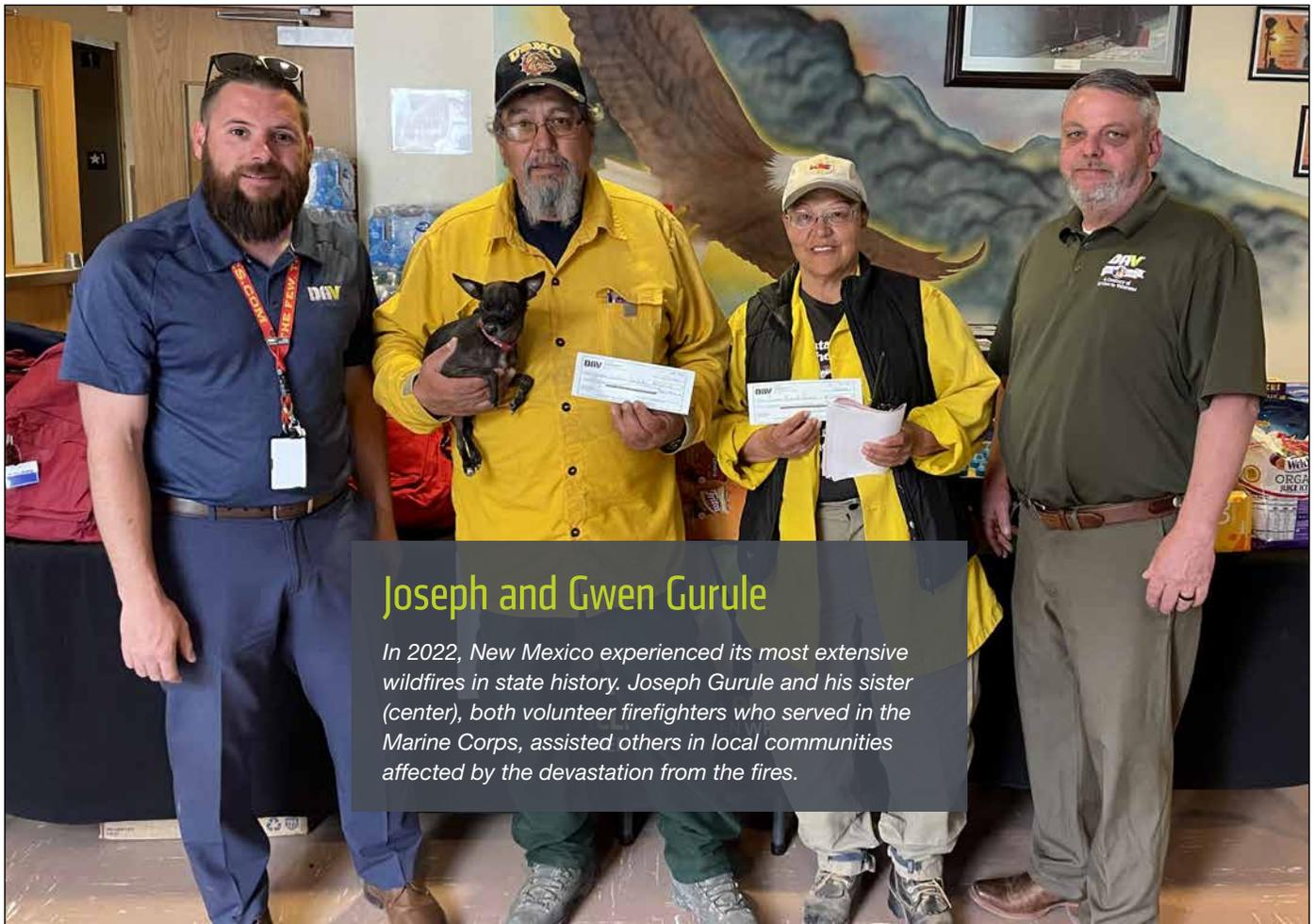
"I don't usually get emotional. I'm a pretty tough guy. But I got a lump in my throat when DAV showed up to help out. As a Marine, we took care of each other. We did our duty. I never expected nothing in return. I want to thank DAV for this. They are taking care of their own."

—Joseph Gurule

More than
\$2 million
distributed

Nearly
3,100
veterans assisted

975
comfort and hygiene
supply kits distributed



Information seminars

Information seminars educate veterans and their families on specific veterans benefits and services. These free seminars are held in person or virtually and are conducted by DAV benefits advocates nationwide.

393 information seminars
12,911 attendees

FINDING THEIR NEXT MISSION

In 2022, DAV hosted

85
career fairs

with

16,083
attendees

resulting in more than

9,945
job offers

Many service members do not know what lies ahead as they transition to civilian life. For those who do, transition means finding a new purpose through a meaningful career or entrepreneurship.

Strength through self-employment

In 2022, DAV acquired Patriot Boot Camp—a nonprofit organization that helps people in both the veteran and military communities with training and resources to empower them to become entrepreneurs.

In its inaugural year, DAV Patriot Boot Camp hosted two in-person training events and provided monthly training and resources to empower participants to succeed. This program complements DAV’s ongoing efforts to support and advocate on behalf of Service-Disabled Veteran-Owned Small Businesses.

More than just a job

DAV’s employment program connects transitioning active-duty service members, Guard and Reserve members, veterans and their spouses with employers looking to provide meaningful career opportunities.



Jonathan Kuniholm

“Participating in an event like this with not just people who are entrepreneurs but who also share my veteran experiences is something that can’t be replicated.”

Combat-wounded Marine veteran Jon Kuniholm, founder of StumpworX, a venture dedicated to improving prosthetic technology, attended DAV Patriot Boot Camp in 2022.



Chris Jarvis

Branch: Marine Corps and Kentucky Army National Guard

Job title: Talent Acquisition Specialist, Atlas Air

Job fair attended: Cincinnati, May 2022

After retiring from the military in 2003, Chris Jarvis attended a DAV job fair. There, he connected with Atlas Air, where he now works as a talent acquisition specialist.

“I would encourage everyone to go to a DAV job fair. They’re a great networking event. It’s a good way to assess your value, so when you go into an operation, you can see what they’re looking for. You can use your military skill set and find a position that suits you.”

Steven Culp

Branch: Navy

Job title: Service Engineer, Fluke Corp.

Job fair attended: Joint Base Lewis McChord, March 2022

After his separation from the military, Navy veteran Steven Culp enrolled in college and earned a degree in engineering. But his wartime service had changed him, and after seeking help from the Department of Veterans Affairs, he discovered DAV job fairs.



“At the job fair, there was just about every profession you could think of: engineering; software; technicians for electronics, mechanics or engines; law enforcement. There are opportunities for just about everything there. With the skills that are built in the military, there is something for every veteran.”

LEADING THE CHARGE

IN 2022

- **Veterans' Compensation Cost-of-Living Adjustment Act of 2022 (Public Law 117-191):** Increased VA disability compensation by the same percentage as the cost-of-living increase in benefits for Social Security recipients. This amount was nearly 9%, the most significant increase since 1981.
- **Dr. Kate Hendricks Thomas Supporting Expanded Review for Veterans In Combat Environments (SERVICE) Act (Public Law 118-133):** Expands eligibility for Veterans Health Administration mammography screenings to veterans who served in specific locations during specified periods, including those exposed to toxic substances.
- **Making Advances in Mammography and Medical Options (MAMMO) for Veterans Act (Public Law 117-135):** Requires the VA to submit a strategic plan for improving breast imaging services for veterans; implement a three-year pilot program to provide telescreening mammography services for veterans who live in locations where access to breast imaging services at a VA facility is difficult or unfeasible; and upgrade all mammography services at its facilities to use 3D breast imaging.



SECOND SESSION OF THE 117TH CONGRESS (2022)

46 resolutions

included in legislation introduced

17 DAV resolutions

were enacted into law

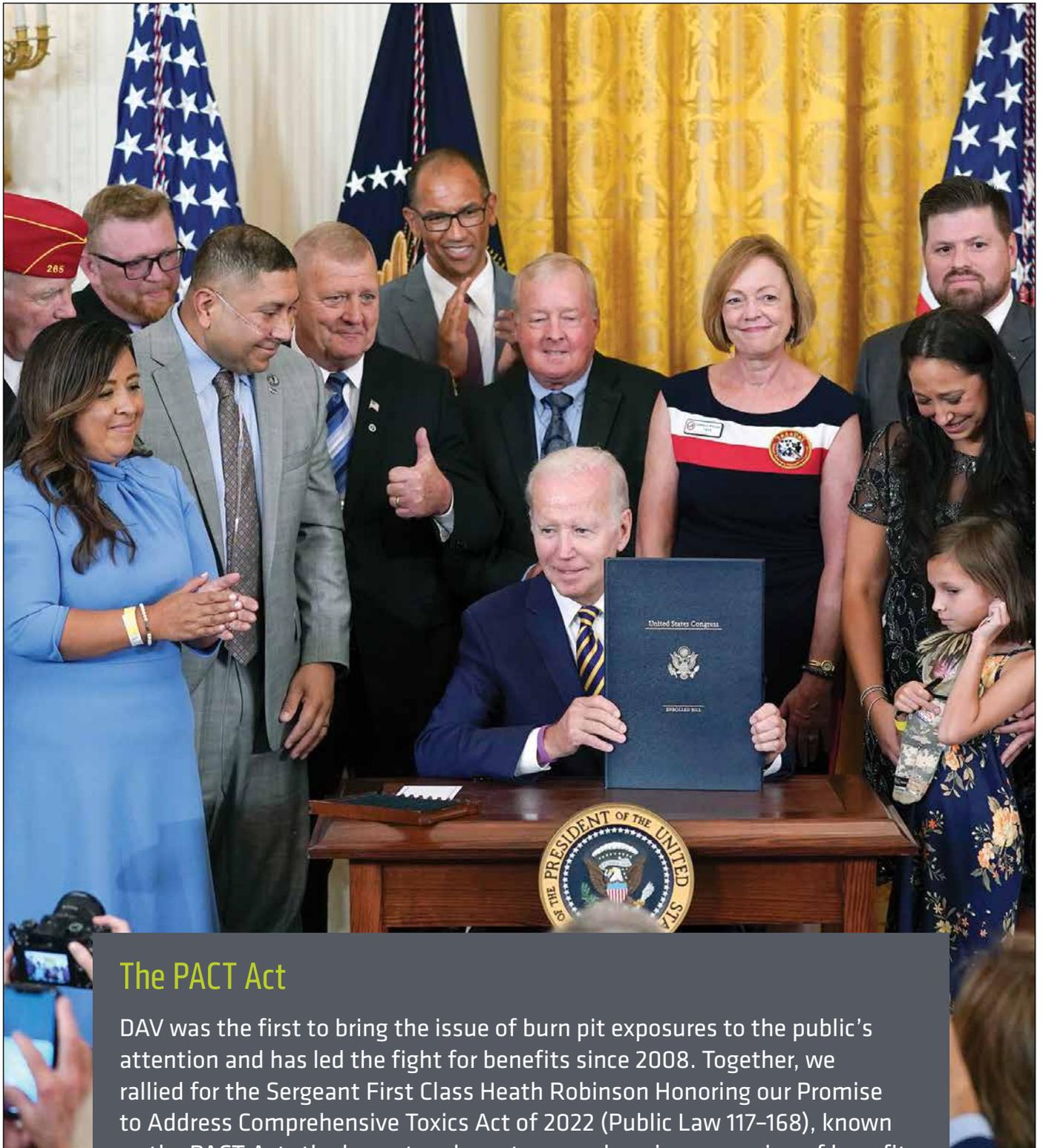
At more than 1 million members strong, we step up, organize and advocate for the most critical issues veterans and their families face. DAV's National Legislative Department takes resolutions, adopted by DAV members at our annual national convention, to Congress to advocate for improved federal laws, regulations and policies of the Department of Veterans Affairs and other federal agencies whose programs support our nation's veterans.

DAV CAN (Commander's Action Network) helps our members and supporters stay informed and take action to support federal legislation and policies affecting veterans, their families and their survivors. In 2022, DAV CAN members took over 462,000 actions with their local elected officials to support our advocacy efforts.

- DAV fought for a budget that provided the VA with the funding needed to reform and strengthen the veterans health care system and pushed to ensure timely access to the comprehensive care and services our veterans need and deserve.
- DAV worked with Congress to enact legislation that improves access and health outcomes for women, minorities and other underserved veterans.
- DAV recommended efforts to improve the benefits appeals process and enhance survivor benefits, and it fought proposals that would reduce or eliminate current veterans benefits.



Stay informed. Follow along with updates to legislation affecting veterans and their families by joining DAV CAN (Commander's Action Network) at davcan.org.



The PACT Act

DAV was the first to bring the issue of burn pit exposures to the public's attention and has led the fight for benefits since 2008. Together, we rallied for the Sergeant First Class Heath Robinson Honoring our Promise to Address Comprehensive Toxics Act of 2022 (Public Law 117-168), known as the PACT Act—the largest and most comprehensive expansion of benefits for toxic and environmental exposures ever signed into law.

The law adds nearly two dozen presumptive conditions related to burn pit exposure, meaning veterans who served in overseas locations with active burn pits no longer have to prove their exposure or establish direct service connection if diagnosed with ailments listed in the law.

IMPACTING COMMUNITIES NATIONWIDE

More than
2.8 million
volunteer hours in VA facilities
and communities

9.2+ million miles
Nearly
210,000 rides
for veterans to their
medical appointments

Thousands of dedicated DAV volunteers enhance our mission of helping veterans in their communities. Our volunteers help with various activities, from assisting with Department of Veterans Affairs disability claims, caring for veterans experiencing homelessness, running food drives, helping at local VA facilities, transporting veterans to their medical appointments or participating in countless other opportunities. Volunteers continue to be the heart and soul of DAV and a beacon of hope for those that need it the most.

Transportation network

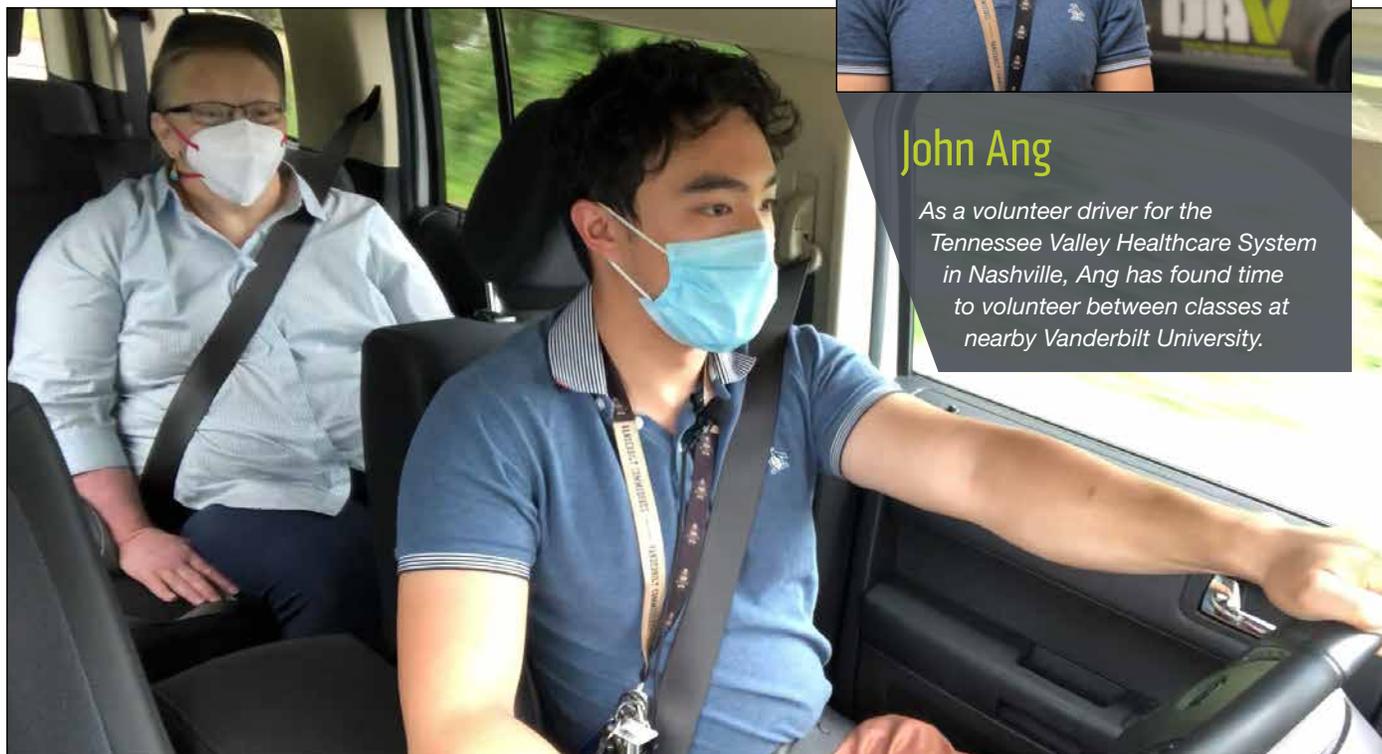
During his senior year at Vanderbilt University, John Ang wanted to find a way to give back to those who served the country he loves. So he decided to become a driver for the DAV Transportation Network.

“I think it’s wonderful,” said Air Force veteran Christina Messina. “He’s doing a service, especially to take his own time out. He never went into the military, but he wants to still help veterans.”



John Ang

As a volunteer driver for the Tennessee Valley Healthcare System in Nashville, Ang has found time to volunteer between classes at nearby Vanderbilt University.



Honoring our youth who serve the veteran community

DAV honors volunteers who demonstrate outstanding dedication and service to America's veterans each year. DAV offers college scholarships open to volunteers age 21 or younger who have contributed a minimum of 100 hours credited through DAV or the DAV Auxiliary.

In 2020, when COVID-19 pillaged the supply of personal protective equipment (PPE) needed to fend off the virus, Evan Osgood founded a nationwide network of volunteers making masks for health care workers, people at higher risk and military veterans. Since then, over 10,000 volunteers have made and donated over 800,000 pieces of PPE. Many of those volunteers were veterans; nearly 40% of PPE went to veteran communities.

10 scholarships
totaling
\$110,000
Top award:
\$30,000



Evan Osgood

Osgood, of Loveland, Ohio, was named the top 2022 DAV Scholarship winner, receiving a \$30,000 prize to go toward college expenses.

“I want service to continue to be a part of my life beyond college,” Osgood said. “How can I use those skills that I’ve been able to develop, as well as all the skills and network that a college education will give me, to really bring my service to the next level?”

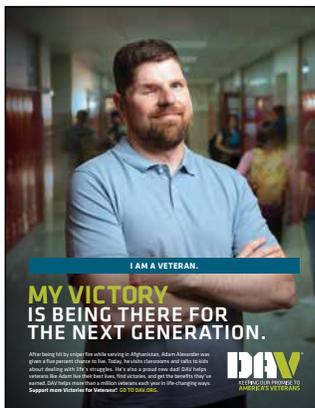
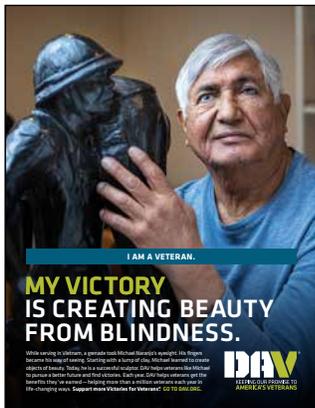
SHARING THE MESSAGE

2022 VICTORIES FOR VETERANS PSA CAMPAIGN

16 billion

media impressions equated to a donated media value of

\$132 million



DAV spreads the message of hope and recovery everywhere. Athletes, celebrities, veterans, their families, their survivors and everyday Americans want to tell the world that they support DAV's mission to keep our promise to our nation's veterans.

Victories for Veterans

In 2022, DAV continued to raise national awareness about veterans issues through its Victories for Veterans public service announcements (PSA). Our integrated public awareness campaign—which includes TV, radio, print ads and out-of-home components—presents the stories of real veterans who've overcome various challenges through the help of DAV and achieved personal victories, great and small, for themselves and their families. Audiences learn how DAV benefits experts help our nation's veterans, like (shown at right, top to bottom) Vietnam veteran Michael Naranjo, who was blinded from a grenade and now brings beauty through sculpting; Iraq veteran Latoya Lucas, a Purple Heart recipient who recovered from traumatic brain injury, a fractured pelvis and severe burns to become an advocate for other veterans; and Afghanistan veteran Adam Alexander, who was shot in the head by sniper fire and overcame the debilitating effects of his injury to give back through volunteering and working with children in his community.

DAV Magazine

DAV Magazine, which acts as the official voice of DAV and its Auxiliary, is distributed every other month to more than 1 million members, all members of Congress and all Department of Veterans Affairs facilities in the country.



DAV.org

3 million impressions

Social media impressions

107.2 million

2.5 million

1.2 million

2.5 million

735,000 views
88 live broadcasts

PARTNERS IN THE CAUSE

DAV partners with corporations that invest in our mission to continue providing our services at no cost to veterans. DAV receives no federal funding as a fully tax-deductible charity, making partnerships even more vital. We are incredibly grateful for those standing alongside us in this critical endeavor.

In 2022, our generous corporate partners raised over

\$3 million for DAV



Ford: 100 years of partnership

“At the Ford Motor Co., we have a long and cherished history of supporting our veterans,” said Mobility and Volunteer Engagement Director Joe Provenzano. “We’ve been a loyal partner of DAV since 1922, when Henry Ford provided 50 Model T Fords to help disabled World War I veterans attend the organization’s second national convention. The Ford Motor Co. is committed to supporting our veterans. It’s part of our history and our future.”



USAA

“The USAA-DAV relationship with our military and veteran community is strong, productive and firmly based on shared beliefs, values and goals,” said retired Army Col. Gino Montagno, Affinity account manager for USAA. “We stand side by side with the men, the women and family members who have worn the cloth of the nation and have sacrificed so much for the freedoms we enjoy.”



EG America

“We are proud of the effort our team members put forth in raising a record amount of money for DAV,” said Josh Bradstreet, vice president of Operation Services at EG America. “Many of our staff and guests are veterans, and this partnership allows them to give back in a meaningful way.”

HARNESSING AMERICAN PRIDE

PRESENTING SPONSORS:

Humana



TRIUMPH SPONSORS:



DAV 5K

In November 2022, DAV hosted its 10th Annual 5K in Cincinnati, Ohio. The DAV 5K is a walk, roll, run or ride that honors our nation's veterans and raises awareness of the issues our ill and injured veterans face every day. Participants join us in-person in Cincinnati or virtually from wherever they choose.

DAV would like to give special thanks to all our corporate sponsors, individual donors and participants who made this event a tremendous success. With their support, DAV was able to raise nearly \$475,000 and help us keep our promise to America's veterans.

PROMISE SPONSORS:

Bahl & Gaynor, Inc.; Cintas; Fifth Third Bank; Mammotome; Medidata Solutions; PhRMA; Western Governors University; Western Southern Financial Fund; Williams Companies

IN 2022

7 schools

and

3 companies

participated and raised over

\$15,000

for DAV

DAV Field of Flags campaign

With our community's support, we are able to help more than 1 million veterans every year access the health care, disability, employment, education and financial benefits they have rightfully earned.

The charitable contributions of our donors ensure that DAV is ready when someone who sacrificed so much for our country reaches out to us for assistance.

In 2022, DAV launched a unique Field of Flags program to empower schools and organizations to set up fields of American flags, all to honor local veterans and raise critical funds to support our ill and injured heroes.

Each flag in the Field of Flags is a tribute to a different hero. Behind each flag is a unique story representing courage, freedom and sacrifice.

Students from Hopewell Junior High School in West Chester, Ohio participated in DAV's Field of Flags campaign.



After Army veteran Mark Nehls' discharge from the military, he received help from a couple of DAV benefits advocates in filing his benefits claim. In honor of Nehls' fellow disabled veterans, he and his wife donated a piece of property so our nation's heroes can receive the support they need through our no-cost programs and services.

Mark Nehls

"The idea of donating property for the benefit of DAV was an easy decision," Nehls said. "We hope the sale of our property helps those programs continue."



WAYS TO GIVE

- **Monthly Giving** Make a difference all year long in this easy, efficient and tax-deductible way.
- **One-Time Donation** Every donation can make a difference for a veteran in need. Make an impact now.
- **Memorial/Honorary Gifts** Honor a person close to your heart by making a gift in their name today.
- **Gift Planning** Leave a legacy of caring by including DAV in your estate and financial plans.
- **Stock Gifts** Giving stocks or mutual funds is a win-win for you and for the disabled veterans we serve.
- **Donate a Vehicle to DAV** Help the brave men and women who served by donating any car, truck, RV or boat—and you could qualify for a tax deduction at the same time.
- **Real Estate Donation** Donating real estate to support DAV and veterans is easy!
- **Corporate Partnerships** Fulfill your compAny's objectives and create a lasting impact within your community when you partner with DAV.
- **Commemorative Brick** Reserve a commemorative brick in DAV's Honor Garden for a veteran or someone in your life.



Rae Weisbruch served in the Women's Army Corps and her husband, Stanley, was a pilot in the Army Air Corps during World War II.

"They met in late 1943 or early 1944 and married in September of 1944. Then Dad left to fly missions from India to Burma in the area that is modern-day Bangladesh," said John Weisbruch, Rae and Stanley's son. "My mom and dad were both proud to serve."

In helping to care for his mom—who just celebrated her 100th birthday—John discovered DAV's charitable gift annuity program and began considering the opportunity.

"As far as choosing DAV, the fact that you steward donations efficiently is important to me and my mother," said John.

Because Rae only receives a portion of her late husband's pension, John appreciates the fact that the annuity benefits disabled veterans and also provides his mother with supplemental income.

"Investing in the annuity gave me a chance to give her a current income and help do what she ultimately wanted to be done with her estate," said John. "We are both pleased to support other veterans and their families with the resources they need."

2022 FINANCIALS

Support and Revenue

Support:

Contributions, primarily direct mail solicitations and bequests	122,326,301
National per capita dues	3,870,445
Contributed services and facilities—primarily services	28,370,137
Contributed media and materials	132,609,467
Total support	\$287,176,350

Revenue:

Interest and dividends	10,889,371
List royalties	524,462
Miscellaneous revenue	385,690
Total revenue	\$ 11,799,523
Realized investment gains	9,795,939

Total Support and Revenue	\$308,771,812
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Expenses

Program services:

Service program	41,706,742
Employment program	2,709,294
Entrepreneurial services	538,070
Legislative program	2,033,051
Voluntary services program	29,152,348
State services and disaster relief	6,393,493
Communications program	9,732,921
Public service announcement program—primarily contributed media	134,061,478
Membership program	7,195,446
Public awareness outreach	27,701,945
Total program services	\$261,224,788

Supporting services:

Fundraising costs	38,878,614
Administrative and general	9,686,790
Total supporting services	\$ 48,565,404

Total Expenses	\$309,790,192
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Excess of support and revenue over expenses	(1,018,380)
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Change in unrealized appreciation of investments	(90,132,878)
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Excess of expenses and change in unrealized appreciation of investments over support and revenue	(91,151,258)
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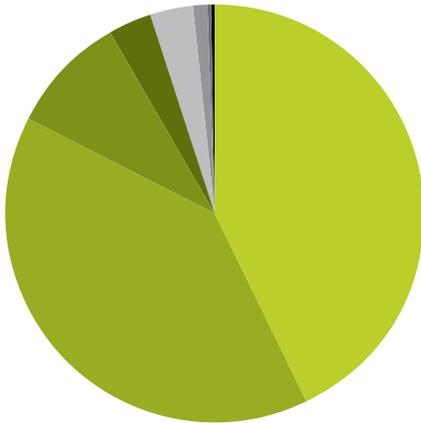
Other changes in net assets	13,710,594
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Change in total net assets	(77,440,664)
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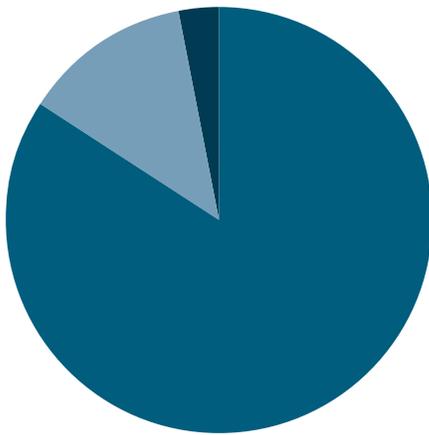
NET ASSETS, beginning of year	\$498,646,842
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NET ASSETS, end of year	\$421,206,178
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Support and Revenue



- 43.0%** Contributed media and materials
- 39.5%** Contributions, primarily direct mail solicitations and bequests
- 9.2%** Contributed services and facilities, primarily services
- 3.5%** Interest and dividends
- 3.2%** Realized investment gains
- 1.3%** National per capita dues
- 0.2%** List royalties
- 0.1%** Miscellaneous revenue

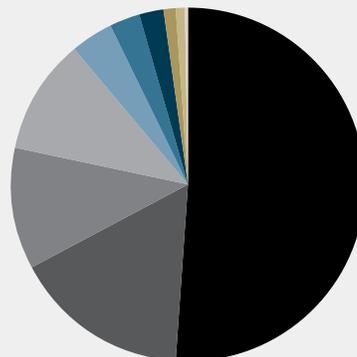


Expenses

- 84.3%** Total program services
- 12.7%** Fundraising costs
- 3.0%** Administrative and general

Expenses by program

- 51.3%** Public service announcement program, primarily contributed media
- 16.0%** Service program
- 11.2%** Voluntary services program
- 10.6%** Public awareness outreach
- 3.7%** Communications program
- 2.8%** Membership program
- 2.4%** Relief assistance and program grants
- 1.0%** Employment program
- 0.8%** Legislative program
- 0.2%** Entrepreneurial services



Complete financial statements have been audited and received an unqualified opinion.

Copies of the statements are available from our national headquarters upon request.

Nonprofit Status

Disabled American Veterans is a tax-exempt organization, and contributions made to DAV are tax deductible. DAV is a federally incorporated, nonprofit organization. It was incorporated by an Act of Congress on June 17, 1932. The organization's Congressional Charter can be found at 36 U.S.C. § 50301 et seq. DAV is recognized by the Internal Revenue Service as tax exempt under 26 U.S.C. § 501 (c)(4). Contributions are deductible pursuant to 26 U.S.C. § 170 (c)(3).

Board of Directors

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Andy Marshall
Florida

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North Dakota



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NEC 2nd District

Israel Rivera
New York

NEC 3rd District

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New Hampshire

NEC 4th District

Johnnie Walker
New Jersey

NEC 5th District

Philip Arnold
Pennsylvania

NEC 6th District

John Patterson
Maryland

NEC 7th District

Frank A. Chicollo
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Gregory A. Keesee
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Rolly Lee
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Michael Stith
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NEC 12th District

John Polk
Wisconsin

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George Hall
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NEC 14th District

Kevin Grantier
Montana

NEC 15th District

Karin L. Hansen
Kansas

NEC 16th District

Gerald Wilson
California

NEC 17th District

Floyd Watson
Wyoming

NEC 18th District

Bill Dolan
Nevada

NEC 19th District

JoAnn Gavin
Washington

NEC 20th District

Charles Edwards
Texas

NEC 21st District

Danny Oliver
Oklahoma

DAV continues to be the country's premier organization supporting veterans in the country, thanks entirely to the devotion of our members, volunteers, supporters and staff. The strength and dedication of our membership are unrivaled and integral in continuing to ensure veterans and their families are able to live fulfilling lives with respect and dignity. DAV's professional staff oversees all of the organization's national programs—which serve veterans throughout the United States and its territories—under the leadership of CEO and National Adjutant J. Marc Burgess, who also serves as secretary for the DAV board of directors.

The seven-member, uncompensated volunteer board approves the annual budget and is responsible for the management and investment of DAV's assets. The directors are all DAV members, except the national adjutant, who is a DAV employee.

DAV's national commander—elected at each national convention—serves as the organization's official representative and chairs the National Executive Committee, which includes five vice commanders and 21 district representatives. These annually elected positions are filled by DAV members as well as the previous year's national commander.

DAV's business structure is designed to provide our membership with the majority of control and to consistently evaluate program proficiency. Our mission of service to wounded, ill and injured veterans and their families depends on the dedication and commitment of our membership.

The members of DAV's 52 departments and more than 1,200 chapters across the nation provide additional local support to the service programs of the national organization. They also provide the essential framework for our membership activities.

DAV MISSION STATEMENT

We are dedicated to a single purpose: **empowering veterans to lead high-quality lives with respect and dignity.** We accomplish this by ensuring that veterans and their families can access the full range of benefits available to them, fighting for the interests of America's injured heroes on Capitol Hill, and educating the public about the great sacrifices and needs of veterans transitioning back to civilian life.

This mission is carried forward by:

- Providing free, professional assistance to veterans and their families in obtaining benefits and services earned through military service and provided by the Department of Veterans Affairs and other agencies of government.
- Providing outreach concerning its program services to the American people generally and to disabled veterans and their families specifically.
- Representing the interests of disabled veterans, their families, their widowed spouses and their orphans before Congress, the White House and the judicial branch, as well as state and local government.
- Extending DAV's mission of hope into the communities where these veterans and their families live through a network of state-level departments and local chapters.
- Providing a structure through which disabled veterans can express their compassion for their fellow veterans through a variety of volunteer programs.



NATIONAL HEADQUARTERS

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**NATIONAL SERVICE AND
LEGISLATIVE HEADQUARTERS**

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