FORV/S Public Disclosure for Tax-Exempt Organizations

Tax-exempt organizations are required to make a copy of their application for exemption and Form(s) 990 (and 990-T, if applicable) available for public inspection and to provide copies of such forms to individuals or organizations that request copies. Alternatively, the Internet may be used to make these documents available. (See the "Using the Internet" section which follows.) These rules apply to an organization's Form(s) 990 (and 990-T, if applicable) for the last three years and to its application for exemption. If the application was filed prior to July 15, 1987, disclosure is not required unless the organization had a copy of the application on July 15, 1987. An organization may omit names and addresses of contributors from its return(s). Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

While disclosure rules create an additional burden, they also provide an opportunity for your organization to showcase the community benefits that it provides. The rules also heighten the need to carefully review all responses, including narrative explanations, contained on your Form(s) 990/990-T before filing.

Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there.

How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent.

Written Requests

Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

What Can an Organization Charge?

You are currently allowed to charge a maximum fee of \$.20 cents per page in addition to actual postage costs.

¹ Certain information within an application for exemption can be withheld from public inspection if public availability would adversely affect the organization, *e.g.*, information relating to a trade secret, patent, process, style of work or apparatus of the organization.

If any organization receives a written request for copies with no payment enclosed and the organization requires payment in advance, the organization must request payment within seven days from the date it received the request. An organization is required to accept a personal check for written requests if it does not accept payment by credit card. If an organization does not require prepayment and the requester does not enclose a prepayment with the request, the organization must receive consent from a requester before providing copies for which the fee charge for copying and postage would be in excess of \$20.

Local or Subordinate Organizations

A local or subordinate organization that is covered by a group exemption letter is given additional time for responding to some requests. If this type of organization receives a request made in person for inspection of its application for tax exemption, the local organization is required to acquire and make available the application for a group exemption letter filed by the central or parent organization within not more than two weeks. The same general rule would apply with respect to a local or subordinate organization that does not file its own Form(s) 990/990-T but is covered under a group return. Again, the local or subordinate organization must make the group return available for inspection within a reasonable period which is defined as not more than two weeks. If the group return includes separate schedules with respect to each local or subordinate organization, the local or subordinate organization may exclude or omit any schedules relating only to other organizations which are included in the group return.

If a request is made for a personal inspection to a local or subordinate organization, it has the option of mailing the return to the requester rather than allowing an inspection. However, if this is done, the local or subordinate organization may not charge for the copying of the document unless the requester consents to the charge. If a local or subordinate organization receives a request for copies, then it must comply with the rules stated previously.

Using the Internet

As an alternative to providing copies, an organization may provide access to its exemption application and Form(s) 990 (and 990-T, if applicable) through the Internet. The website must provide instructions for downloading the document(s). The information on the Internet must be in such a format that it may be accessed, downloaded, viewed or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

There is nothing that prevents others from posting your Forms 990, 990-T and exemption application on the Internet. Based on this fact and the potential strain on your organization's resources from providing copies, organizations should consider posting these documents on the Internet.

What if the Requests Are a Form of Harassment?

If an organization believes it is subject to a harassment campaign, it can file an application for a harassment determination with the Internal Revenue Service. This would allow the organization to suspend compliance with these requests. In addition, an organization may disregard requests for copies in excess of two per month or four per year made by a single individual or sent from a single address, without submitting an application for a harassment determination.

Please contact your FORVIS advisor if you have questions about these rules.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A	For th	e 2021	calendar year, or tax year beginning	and	ending											
В	Check if	applicable:	C Name of organization			D	Employer ider	tifica	tion numl	oer						
_			DISABLED AMERICAN VETERANS													
	Addr		Doing business as				31-0263		3							
	Nam	e change	Number and street (or P.O. box if mail is not delivered to street address)	Room	/suite	E Telephone number										
L	22.035550	il return	860 DOLWICK DRIVE			L	(859) 441-7300									
	term	return/ inated	City or town, state or province, country, and ZIP or foreign postal code													
	retur		ERLANGER, KY 41018			G Gross receipts \$ 236,515,9					,981.					
	Appl	ication ling	F Name and address of principal officer: BARRY A. JESINOSK	BARRY A. JESINOSKI						Yes	X No					
			860 DOLWICK DRIVE, ERLANGER, KY 41018			Н	subordinates' (b) Are all subordi		ncluded?	Yes	No					
1	Tax-e	xempt st	atus: 501(c)(3) X 501(c)(4) ◀ (insert no.) 4947(a	a)(1) or	527		If "No," at	tach a	list. See inst	ructions						
J	Webs	ite: 🕨	WWW.DAV.ORG			Н	(c) Group exemp	tion n	umber 🕨	0	557					
Contract of the last	THE REAL PROPERTY.	of organ	nization: Corporation Trust Association X Other	L	. Year of forn	nation	: 1932 M s	State	of legal do	micile:						
F	art I		mmary													
1 Briefly describe the organization's mission or most significant activities: SINCE 1920, EMPOWERING VETERAL																
93		HIGH	H-QUALITY LIVES WITH RESPECT AND DIGNITY.													
nar																
Activities & Governance	2															
ő	3	Numb	Number of voting members of the governing body (Part VI, line 1a)													
90	4		er of independent voting members of the governing body (Part VI, line 1					4			6					
/itie	5		number of individuals employed in calendar year 2021 (Part V, line 2a).					5			661					
ŧ	6	Total i	number of volunteers (estimate if necessary)					6		14	,161					
4	1 a		unrelated business revenue from Part VIII, column (C), line 12					7a								
	b	Net ur	nrelated business taxable income from Form 990-T, Part I, line 11					7b			NONE					
						Prior Year		Cur	rent Y	ear						
9	8		butions and grants (Part VIII, line 1h)		\neg \sqsubseteq	13	0,179,65		142,	977	,294.					
Revenue	9		an service revenue (Fart VIII, line 29)	PY FOR INSPECTI	ON		40,25	9.		35	,340.					
Rev	10		ment income (Part VIII, column (A), lines 3, 4, and 70)		2	3,049,74	0.	26,	870	,620.						
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		GC GCC 11 (1 GCC		662,30	2.		750	,279.					
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1				3,931,95	_	170,	633	,533.					
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			7,559,90	7,	910	,866.							
	14		its paid to or for members (Part IX, column (A), line 4)				126,29	7.		305	,343.					
es	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-1			53,964,616.			53,116,140							
Expenses	16 a		ssional fundraising fees (Part IX, column (A), line 11e)				1,378,24	5.	1,731,316							
XD	b		fundraising expenses (Part IX, column (D), line 25) ▶ 35, 552, 89								SHOW THE					
ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			6	9,549,51	7.	77,	042	,040.					
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			13	2,578,57	6.	140,	105	,705.					
- "	19	Reven	nue less expenses. Subtract line 18 from line 12				1,353,38		30,	527	,828.					
Net Assets or	2				Beg		g of Current Y	-	1200	of Yea						
sset	20		assets (Part X, line 16)			54	9,946,54	8.	647,	271	,297.					
A P	21	Total I	liabilities (Part X, line 26)				4,696,00				,455.					
		0.23	ssets or fund balances. Subtract line 21 from line 20			41	5,250,54	7.	498,	646	,842.					
	art II		gnature Block					- 2		10.01						
tru	nder pe ie, corre	nalties o ect, and	of perfury, I declare that I have examined this return, including accompanying so contolete. Declaration of preparer (other than officer) is based on all information of	chedules and f which pre-	d statements parer has any	, and knov	to the best of vledge.	my k	nowledge	and be	elief, it is					
			Drawe X V				Ī									
Sig	an	2	Signature of officer				Date									
He																
	1000000	_	BARRY A. JESINOSKI Type or print name and title	EXECUT.	IVE DIR	ECT	OR									
-			Type preparer's name Preparer's signature	Da	ıte .			Te	TIN							
Pai	d	0.0000000000000000000000000000000000000	0 21/01	100	8.08.202	2	Check	"		00.						
Pre	parer	AARO	The American Activities and Control of the Control	ger					P00961	SUSPECTATION.						
Us	e Only	2.00 /4	sname FORVIS, LLP	000			m's EIN ▶	12mmile	4-0160	CVan Zerizari	20					
Ma	w the	100000000000000000000000000000000000000	address 312 WALNUT STREET, SUITE 3000 CINCINNATI, OH 452 iscuss this return with the preparer shown above? See instruction	500000		70	none no.	5.	13-621		1 500					
_			Reduction Act Notice, see the separate instructions.	ль				• •		es agr	No (2021)					
1 01	rape	MUIN	neugetion act notice, see the separate instructions.						For	11 331	· (ZUZT)					

Page 2 Form 990 (2021)

Pa	It III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission:	
	WE ARE DEDICATED TO ONE SINGLE PURPOSE: EMPOWERING VETERANS TO LEAD	
	HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY.	
	SEE SCHEDULE O FOR FURTHER DETAILS.	
_		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes	X No
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 36,514,002. including grants of \$ 151,676.) (Revenue \$)
	SERVICE PROGRAM: OUR NATIONAL SERVICE PROGRAM FEATURES MORE THAN	
	100 OFFICES NATIONWIDE AND INCLUDES A ROBUST CORPS OF NATIONAL AND	
	TRANSITION SERVICE OFFICERS WHO STAND READY TO OFFER ADVICE AND	
	REPRESENT VETERANS IN THEIR CLAIMS FOR THE BENEFITS THEY HAVE	
	EARNED IN SERVICE TO US ALL. (SEE SCHEDULE O)	
4b	(Code:) (Expenses \$3,415,529. including grants of \$1,512,020.) (Revenue \$))
	VOLUNTARY SERVICES PROGRAM: IN 2021, DAV GAVE 163,755 FREE RIDES	
	TO VETERANS. IT'S PART OF DAV'S MISSION TO ENSURE ALL INJURED AND	
	ILL VETERANS CAN LEAD HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY.	
	THESE RIDES, WHICH TOTAL NEARLY 8 MILLION MILES OF DRIVING AND	
	MORE THAN 500,000 VOLUNTEER HOURS, ARE MADE POSSIBLE THROUGH THE	
	SUPPORT OF THE DAV CHARITABLE SERVICE TRUST, COLUMBIA TRUST AND	
	DAV DEPARTMENTS AND CHAPTERS THAT USED THEIR DONATED FUNDS TO	
	PURCHASE VEHICLES. IN 2021, DAV DONATED 69 VEHICLES. (SEE SCHEDULE	
	0)	
4c	(Code:) (Expenses \$1,314,458. including grants of \$3,000.) (Revenue \$))
	THE NATIONAL EMPLOYMENT PROGRAM CONTINUED TO MAKE GREAT STRIDES IN	
	2021 WITH OUR STRATEGIC PARTNER RECRUITMILITARY THROUGH DIFFICULT	
	CIRCUMSTANCES THAT REMAINED FROM THE COVID-19 PANDEMIC. WE WERE	
	ABLE TO CONTINUE OFFERING JOB FAIRS AS AN EMPLOYMENT RESOURCE BY	
	UTILIZING A MIX OF VIRTUAL AND IN PERSON EVENTS.	
4 -1	Other program convices (Describe on Schedule O.)	
	Other program services (Describe on Schedule O.) (Expenses \$ 52,294,900. including grants of \$ 6,249,170.) (Revenue \$ 35,340.)	
	Total program service expenses ▶ 93,538,889.	
JSA 1E10	120 1.000 Form 99	0 (2021)

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A	For th	e 2021	calendar year, or tax year beginning	and	ending											
В	Check if	applicable:	C Name of organization			D	Employer ider	tifica	tion numl	oer						
_			DISABLED AMERICAN VETERANS													
	Addr		Doing business as				31-0263		3							
	Nam	e change	Number and street (or P.O. box if mail is not delivered to street address)	Room	/suite	E Telephone number										
L	22.035550	il return	860 DOLWICK DRIVE			L	(859) 441-7300									
	term	return/ inated	City or town, state or province, country, and ZIP or foreign postal code													
	retur		ERLANGER, KY 41018			G Gross receipts \$ 236,515,9					,981.					
	Appl	ication ling	F Name and address of principal officer: BARRY A. JESINOSK	BARRY A. JESINOSKI						Yes	X No					
			860 DOLWICK DRIVE, ERLANGER, KY 41018			Н	subordinates' (b) Are all subordi		ncluded?	Yes	No					
1	Tax-e	xempt st	atus: 501(c)(3) X 501(c)(4) ◀ (insert no.) 4947(a	a)(1) or	527		If "No," at	tach a	list. See inst	ructions						
J	Webs	ite: 🕨	WWW.DAV.ORG			Н	(c) Group exemp	tion n	umber 🕨	0	557					
Contract of the last	THE REAL PROPERTY.	of organ	nization: Corporation Trust Association X Other	L	. Year of forn	nation	: 1932 M s	State	of legal do	micile:						
F	art I		mmary													
1 Briefly describe the organization's mission or most significant activities: SINCE 1920, EMPOWERING VETERAL																
93		HIGH	H-QUALITY LIVES WITH RESPECT AND DIGNITY.													
nar																
Activities & Governance	2															
ő	3	Numb	Number of voting members of the governing body (Part VI, line 1a)													
90	4		er of independent voting members of the governing body (Part VI, line 1					4			6					
/itie	5		number of individuals employed in calendar year 2021 (Part V, line 2a).					5			661					
ŧ	6	Total i	number of volunteers (estimate if necessary)					6		14	,161					
4	1 a		unrelated business revenue from Part VIII, column (C), line 12					7a								
	b	Net ur	nrelated business taxable income from Form 990-T, Part I, line 11					7b			NONE					
						Prior Year		Cur	rent Y	ear						
9	8		butions and grants (Part VIII, line 1h)		\neg \sqsubseteq	13	0,179,65		142,	977	,294.					
Revenue	9		an service revenue (Fart VIII, line 29)	PY FOR INSPECTI	ON		40,25	9.		35	,340.					
Rev	10		ment income (Part VIII, column (A), lines 3, 4, and 70)		2	3,049,74	0.	26,	870	,620.						
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		GC GCC 11 (1 GCC		662,30	2.		750	,279.					
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1				3,931,95	_	170,	633	,533.					
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			7,559,90	7,	910	,866.							
	14		its paid to or for members (Part IX, column (A), line 4)				126,29	7.		305	,343.					
es	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-1			53,964,616.			53,116,140							
Expenses	16 a		ssional fundraising fees (Part IX, column (A), line 11e)				1,378,24	5.	1,731,316							
XD	b		fundraising expenses (Part IX, column (D), line 25) ▶ 35, 552, 89								SHOW THE					
ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			6	9,549,51	7.	77,	042	,040.					
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			13	2,578,57	6.	140,	105	,705.					
- "	19	Reven	nue less expenses. Subtract line 18 from line 12				1,353,38		30,	527	,828.					
Net Assets or	2				Beg		g of Current Y	-	1200	of Yea						
sset	20		assets (Part X, line 16)			54	9,946,54	8.	647,	271	,297.					
A P	21	Total I	liabilities (Part X, line 26)				4,696,00				,455.					
		0.23	ssets or fund balances. Subtract line 21 from line 20			41	5,250,54	7.	498,	646	,842.					
	art II		gnature Block					- 2		10.01						
tru	nder pe ie, corre	nalties o ect, and	of perfury, I declare that I have examined this return, including accompanying so contolete. Declaration of preparer (other than officer) is based on all information of	chedules and f which pre-	d statements parer has any	, and knov	to the best of vledge.	my k	nowledge	and be	elief, it is					
			Drawe X V				Ī									
Sig	an	2	Signature of officer				Date									
He																
	1000000	_	BARRY A. JESINOSKI Type or print name and title	EXECUT.	IVE DIR	ECT	OR									
-			Type preparer's name Preparer's signature	Da	ıte .			Te	TIN							
Pai	d	0.0000000000000000000000000000000000000	0 21/01	100	8.08.202	2	Check	"		00.						
Pre	parer	AARO	The American Activities and Control of the Control	ger					P00961	SUSPECTATION.						
Us	e Only	2.00 /4	sname FORVIS, LLP	000			m's EIN ▶	12mmile	4-0160	CVan Zerizari	20					
Ma	w the	100000000000000000000000000000000000000	address 312 WALNUT STREET, SUITE 3000 CINCINNATI, OH 452 iscuss this return with the preparer shown above? See instruction	500000		70	none no.	5.	13-621		1 500					
_			Reduction Act Notice, see the separate instructions.	ль				• •		es agr	No (2021)					
1 01	rape	MUIN	neugetion act notice, see the separate instructions.						For	11 331	· (ZUZT)					

Form 990 (2021) Page 3
Part IV Checklist of Required Schedules

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	440	77	
h	complete Schedule D, Part VI	11a	X	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110		- 21
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	1.0		
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	_		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	,		
4.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
20 -	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	aomosto governinent on rattia, column (a), interration, complete ocheune i, rans rand i	4	Λ	ı

Form 990 (2021)
Part IV Chocklist of Poquired Schodules (continued)

Par	Checklist of Required Schedules (continued)		V	Na
00	Did the approximation property areas then OF 000 of greate or other positions to be for deposition in dividuals and		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	77	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22	Х	
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24.5	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	Λ	
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	-		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
_ 0 u	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		3.5
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note : All Form 990 filers are required to complete Schedule O	20	v	
Part		38	Х	
ıaıı	Check if Schedule O contains a response or note to any line in this Part V			
	Shook ii Gonoddio G Gondano a response of note to drig line iii tilis i dit v		Yes	No
1 a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
J	reportable gaming (gambling) winnings to prize winners?	1c		

Page 5 Form 990 (2021)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Za	Statements, filed for the calendar year ending with or within the year covered by this return 2a 661			
	ctatements, med for the saleman year ending with or within the year severed by the retain.	2b	Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		21	
٥-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	3a	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b	X	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule</i> O	35	- 1	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	40		v
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country >			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	60		37
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
_	gifts were not tax deductible?	OD		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	v	
	and services provided to the payor?	7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.0		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х
	required to file Form 8282?	70		Δ.
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		21
9 h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organizations maintaining donor advised runds. Did a donor advised rund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	4-		3.7
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		X

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b 6							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6	X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint							
	one or more members of the governing body?	7a	X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			3.7				
_	stockholders, or persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:	8a	Х					
a	The governing body?	8b	X					
b	Each committee with authority to act on behalf of the governing body?	65						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O	9		Х				
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х					
11a		11a	Х					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give							
	rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"							
	describe on Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		X				
	with a taxable entity during the year?	Tua						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b						
Sect	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶ SEE SCHEDULE O							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	(sect	ion 5	01(c)				
.0	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)	(000)		01(0)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inter	est p	olicy,				
	and financial statements available to the public during the tax year.			• •				
20	State the name, address, and telephone number of the person who possesses the organization's books and record BARRY A. JESINOSKI, 860 DOLWICK DRIVE, ERLANGER, KY 41018	s >						

859-441-7300

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer Institutional trustee or director				is both or/trust	an tee)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
			ee			sated				
(1) J. MARC BURGESS NATL ADJUTANT/CEO/SEC. (2) EDWARD R. REESE	60.00 NONE 55.00	Х		Х				319,275.	NONE	271,901.
EXEC. DIR. NATL LHQ	NONE				Х			239,428.	NONE	336,305.
(3) BARRY A. JESINOSKI	55.00									
EXEC. DIR. NATL HQ	NONE				Х			260,077.	NONE	262,375.
(4) ANITA BLUM	50.00									
COMPTROLLER	NONE					X		210,097.	NONE	212,088.
(5) PETER DICKINSON	50.00									
SENIOR EXECUTIVE ADVISOR	NONE					X		245,462.	NONE	113,841.
(6) BRIAN COWART	50.00									
SR. CHIEF DEV. OFFICER	NONE					X		245,393.	NONE	73,266.
(7) JAMES MARSZALEK	50.00									
NATIONAL SERVICE DIRECTOR	NONE					Х		195,158.	NONE	115,325.
(8) DANIEL CLARE	50.00									
CHIEF COMM & OUTREACH OFFICER	NONE					Х		193,185.	NONE	100,606.
(9) WILLIAM BAKER	5.00									
TREASURER	NONE	Х		Х				NONE	NONE	NONE
(10) FRANK A. CHICOLLO	5.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(11) ROBERT D. COX	5.00									
TREASURER - TERM ENDED	NONE	Х		Х				NONE	NONE	NONE
(12) JOHN F. DONOVAN	5.00									
DIRECTOR - TERM ENDED	NONE	Х						NONE	NONE	NONE
(13) CHARLES EDWARDS	5.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) ANDREW MARSHALL	5.00									
VICE CHAIRMAN - TERM ENDED	NONE	X		Х				NONE	NONE	NONE

Form **990** (2021)

Part VII Section A. Officers, Directors, Tro	ustees, Ke	y En	nplo	ye	es,	and F	lig	hest Compensat	ed Employees (c	ontinue		age o
(A)	(B)			((C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe d a d	erson	e than o is both or/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	am	timated nount of other pensatio	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anizatior d related anization	ł
15) DENNIS R. NIXON	5.00											
CHAIRMAN OF BOARD- TERM ENDED	NONE	Х		Х				NONE	NONE		1	NONE
16) JOSEPH PARSETICH	5.00											
VICE CHAIRMAN OF THE BOARD	NONE	Х		Х				NONE	NONE		1	NONE
17) TERRY W. SANDERS	5.00											
DIRECTOR - TERM ENDED	NONE	Х						NONE	NONE		1	NONE
18) KEVIN J. WALKOWSKI	5.00											
DIRECTOR - TERM ENDED	NONE	Х						NONE	NONE		1	NONE
19) FLOYD WATSON	5.00											
DIRECTOR	NONE	Х						NONE	NONE		1	NONE
20) STEPHEN WHITEHEAD	5.00											
CHAIRMAN OF THE BOARD	NONE	X		Х				NONE	NONE		1	NONE
		-										
		-										
1b Sub-total								1,908,075.	NONE		185,7	
c Total from continuation sheets to Part VII, S							>	NONE				NONE
d Total (add lines 1b and 1c)	-							4 000 0==	NONE		185,7	
Total number of individuals (including but not reportable compensation from the organization)	limited to t				bove			•			105,7	<u> </u>
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3		X
4 For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	50,0	00?	. If	"Yes	5, "	complete Schedu		4	X	
5 Did any person listed on line 1a receive or									on or individual			
for services rendered to the organization? If "Y										5		Х
Section B. Independent Contractors												
Complete this table for your five highest com- compensation from the organization. Report of												

year.

(A) SEE SCHEDULE O Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 48

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Form 990 (2021) DIS Part VIII Statement of Revenue

Fal	t VIII	Check if Schedule O conta	ins a respon	se or note to ar	ny line in this Part V	/III		
			o a . o o p o .		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns	1a					
Z an	b	Membership dues		3,882,900.				
ڡۜٙۊ	С	Fundraising events						
ifts	d	Related organizations						
פֿיָפּ	e	Government grants (contributions						
Sin	f	All other contributions, gifts, gran	·					
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included abo		139,094,394.				
들본	g	Noncash contributions included i						
Ĕ		lines 1a-1f		1,363,942.				
တွဲ ငွ	h	Total. Add lines 1a-1f			142,977,294.			
				Business Code				
Se	2a	REGISTRATION INCOME		900099	35,340.	35,340.		
Program Service Revenue	b							
S Z	C							
eve	d							
99 R	e							
Ξ.	f	All other program service revenue	e					
	g	Total. Add lines 2a-2f			35,340.			
	3	Investment income (including						
		other similar amounts)		▶	11,262,217.			11,262,217.
	4	Income from investment of tax-e	exempt bond	proceeds . ►	NONE			
	5	Royalties			560,928.			560,928.
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	NONE	NONE				
	d	Net rental income or (loss)		▶	NONE			
	7a	Gross amount from	i) Securities	(ii) Other				
		sales of assets						
		other than inventory 7a	69,701,288.	11,789,563.				
ne	b	Less: cost or other basis						
evenue		and sales expenses 7b	59,574,296.	6,308,152.				
	С	Gain or (loss)	10,126,992.	5,481,411.				
Other R	d	Net gain or (loss)	<u></u>		15,608,403.			15,608,403.
Ħ	8a	Gross income from fundr	raising					
O		events (not including \$						
		of contributions reported on	line					
		1c). See Part IV, line 18	<u>8a</u>	NONE				
	b	Less: direct expenses		NONE				
	С	Net income or (loss) from fundra		•	NONE			
	9a	•	aming					
		activities. See Part IV, line 19 .		NONE				
	b	Less: direct expenses		NONE				
	C	Net income or (loss) from gamir			NONE			
	10a	Gross sales of inventory,		NONE				
	.	returns and allowances		NONE				
	b	Less: cost of goods sold Net income or (loss) from sales o			NONE			
		moone or (1000) from sales o		Business Code	NOME			
Miscellaneous Revenue		OTHER INCOME		900099	189,351.			189,351.
nue	11a				107,331.			135,331.
ella :Vel	b							1
Re	d	All other revenue						1
Ē	e	Total. Add lines 11a-11d			189,351.			
	12	Total revenue. See instructions			170,633,533.	35,340.		27,620,899.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX										
Do	not include amounts reported on lines 6b, 7b,		(B)		(D)					
	9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	Fundraising expenses					
	Grants and other assistance to domestic organizations		0,40,1000	general expenses	0.4011000					
	and domestic governments. See Part IV, line 21	5,222,241.	5,222,241.							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2,688,625.	2,688,625.							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and									
	foreign individuals. See Part IV, lines 15 and 16	NONE								
4	Benefits paid to or for members	305,343.	305,343.							
5	Compensation of current officers, directors, trustees, and key employees	1,767,370.	1,291,752.	475,618.						
6	Compensation not included above to disqualified	1,707,570.	1,201,702.	173,010.						
О	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	NONE								
7	Other salaries and wages	36,359,003.	31,107,301.	3,371,602.	1,880,100.					
		4,879,804.	3,012,530.	969,426.	897,848.					
0	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)									
9	Other employee benefits	7,108,655.	6,061,875.	605,275.	441,505.					
10	Payroll taxes	3,001,308.	2,573,566.	277,707.	150,035.					
11	Fees for services (nonemployees):									
а	Management	NONE								
b	Legal	305,394.	78,708.	213,965.	12,721.					
С	Accounting	213,648.		213,648.						
d	Lobbying	NONE								
е	Professional fundraising services. See Part IV, line 17.	1,731,316.			1,731,316.					
f	Investment management fees	386,407.		386,407.						
g	Other. (If line 11g amount exceeds 10% of line 25, column									
	(A), amount, list line 11g expenses on Schedule O.)	5,432,371.	3,052,667.	1,530,763.	848,941.					
12	Advertising and promotion	9,945,622.	6,270,929.	75,120.	3,599,573.					
13	Office expenses	50,886,037.	24,598,354.	1,200,063.	25,087,620.					
14	Information technology	161,462.	80,638.	62,968.	17,856.					
15	Royalties	1,341,751.	592,995.		748,756.					
16	Occupancy	463,668.	299,075.	164,593.						
17	Travel	691,403.	650,571.	18,325.	22,507.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	NONE	1 202 646							
19	Conferences, conventions, and meetings	1,383,646.	1,383,646.							
20	Interest	NONE								
21	Payments to affiliates	NONE	1 600 000	471 670	01 001					
22	Depreciation, depletion, and amortization	2,262,553.	1,699,082.	471,670. 175,280.	91,801.					
23	Insurance	386,869.	211,569.	1/5,200.						
24	Other expenses. Itemize expenses not covered									
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column									
	(A), amount, list line 24e expenses on Schedule O.)									
-	TRAINING	118,102.	52,575.	56,942.	8,585.					
-	RELOCATION	1,061,091.	1,060,505.	586.	0,303.					
	PROJECT COSTS	487,400.	487,400.	300.						
	OTHER EXPENSES	1,514,616.	756,922.	743,964.	13,730.					
	All other expenses	1,311,010.	, 50, 522.	, 13, 501.	13,730.					
	Total functional expenses. Add lines 1 through 24e	140,105,705.	93,538,889.	11,013,922.	35,552,894.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following SOP 98-2 (ASC 958-720)	110,100,700.	23,330,002.	11,010,744.	33,332,071.					
					= 000 (222)					

Form 990 (2021) Page **11**

Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X						
			(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing	NONE	1	NONE		
	2	Savings and temporary cash investments	15,802,402.	2	26,778,149.		
	3	Pledges and grants receivable, net	NONE	3	NONE		
	4	Accounts receivable, net	6,893,777.	4	7,487,132.		
	5	Loans and other receivables from any current or former officer, director,					
		trustee, key employee, creator or founder, substantial contributor, or 35%					
		controlled entity or family member of any of these persons	NONE	5	NONE		
	6	Loans and other receivables from other disqualified persons (as defined					
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE		
ts	7	Notes and loans receivable, net	NONE	7	NONE		
Assets	8	Inventories for sale or use	33,251.	8	3,822.		
ä	9	Prepaid expenses and deferred charges	9,521,286.	9	8,917,071.		
	10 a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D 10a 41,295,913.					
	b	Less: accumulated depreciation	14,212,696.	10c	24,740,182.		
	11	Investments - publicly traded securities	502,312,991.	11	577,528,462.		
	12	Investments - other securities. See Part IV, line 11	NONE	12	NONE		
	13	Investments - program-related. See Part IV, line 11	NONE	13	NONE		
	14	Intangible assets	1,170,145.	14	1,816,479.		
	15	Other assets. See Part IV, line 11	NONE	15	NONE		
	16	Total assets. Add lines 1 through 15 (must equal line 33)	549,946,548.	16	647,271,297.		
	17	Accounts payable and accrued expenses	34,683,711.	17	33,138,257.		
	18	Grants payable	NONE	18	NONE		
	19	Deferred revenue	319,214.	19	304,389.		
	20	Tax-exempt bond liabilities	NONE	20	NONE		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE		
S	22	Loans and other payables to any current or former officer, director,					
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%					
abi		controlled entity or family member of any of these persons	NONE	22	NONE		
Ξ	23	Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE		
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	12,349,999.		
	25	Other liabilities (including federal income tax, payables to related third					
		parties, and other liabilities not included on lines 17-24). Complete Part X					
		of Schedule D	99,693,076.	25	102,831,810.		
	26	Total liabilities. Add lines 17 through 25	134,696,001.	26	148,624,455.		
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.					
	27	Net assets without donor restrictions	399,236,337.	27	481,034,598.		
	28	Net assets with donor restrictions		28	17,612,244.		
		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds		29			
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30			
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31			
et /	32	Total net assets or fund balances		32	498,646,842.		
ž	33	Total liabilities and net assets/fund balances		33	647,271,297.		
_			/ /		Form 990 (2021)		

Form **990** (2021)

Form 990 (2021) Page **12**

Part .	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	17	0,6	33,	<u>533</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	14	0,1	.05,	<u> 705</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	3	0,5	527,	828
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	41	5,2	250,	<u>547</u>
5				8,5	64,	640
6	Donated services and use of facilities					
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		4,3	303,	827
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	49	8,6	46,	842
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	b Were the organization's financial statements audited by an independent accountant?				X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted or	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Single Audit Act and OMB Circular A-133?			3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	ıdits -		3b		

Form **990** (2021)

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number Name of the organization DISABLED AMERICAN VETERANS 31-0263158 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(4) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	N/A	\$1,280,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	N/A	\$1,078,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	N/A	\$1,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	N/A	\$1,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	N/A	\$1,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6_	N/A	\$1,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	N/A	\$1,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
10	N/A	\$671,119.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
11	N/A	\$650,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
12	N/A	\$601,110.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part	t I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$532,389.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$528,193.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$520,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	al space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	<u>N/A</u>	\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	<u>N/A</u>	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	N/A	\$ 470,230.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$468,293.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
		\$468,293	Payroll Noncash (Complete Part II for
(a)	(b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$\$26,712.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$367,295.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$366,344.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$320,671.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$320,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	N/A	\$316,056.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 31-0263158

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A	\$303,897.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	N/A	\$300,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
37	N/A	\$269,113.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
38	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
39	N/A	\$250,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
40	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
41	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
42	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
46	Name, address, and ZIP + 4 N/A	\$184,473.	Person Payroll Noncash (Complete Part II for noncash contributions.)
	N/A		Person X Payroll Noncash (Complete Part II for
46	N/A	\$184,473	Person Payroll Noncash (Complete Part II for noncash contributions.)
46	N/A (b) Name, address, and ZIP + 4	\$184,473	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	N/A	\$169,148.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50_	N/A	\$165,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	N/A	\$158,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	N/A	\$151,687.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53	N/A	\$150,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	N/A	\$150,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55	N/A	\$149,108.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	N/A	\$149,023.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57	N/A	\$145,200.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	N/A	\$145,169.	Person Payroll Noncash (Complete Part II for noncash contributions.)
58	N/A (b) Name, address, and ZIP + 4	\$145,169	Payroll Noncash (Complete Part II for
(a)	(b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
61	N/A	\$138,673.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
62	N/A	\$138,259.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
63	N/A	\$136,716.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
64	N/A	\$131,057.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
65	N/A	\$131,028.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
66	N/A	\$128,022.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
67	N/A	\$127,821.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
68	N/A	\$126,196.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
69_	N/A	\$125,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
70	N/A	\$124,409.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
71	N/A	\$123,035.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
72	N/A	\$120,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is ne	eded.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73	N/A	\$119,840.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	N/A	\$116,252.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75	N/A	\$111,893.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76	N/A	\$111,706.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$110,290.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	N/A	\$106,234.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if	additional space	e is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80	<u>N/A</u>	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81	N/A	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			71
82	N/A	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
82			Person X Payroll Noncash (Complete Part II for
(a)	(b)	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	\$100,000. (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is ne	eded.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
91	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
92	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
93_	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
94	N/A	\$100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
95	N/A	\$97,437.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
96_	N/A	\$95,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97	N/A	\$93,871.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98	N/A	\$93,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99	N/A	\$91,800.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	/h\	(-)	/ D
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 ${\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 100	Name, address, and ZIP + 4 N/A (b)	\$85,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 100 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$85,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
103	N/A	\$83,114.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104_	N/A	\$82,972.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105_	N/A	\$81,517.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106	N/A	\$80,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
109	N/A	\$77,766.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
110	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
111	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
112	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_113	N/A	\$76,835.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
114_	N/A	\$76,273.	Person X Payroll Noncash

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_115	N/A	\$76,129.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_116	N/A	\$75,808.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117	N/A	\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118_	N/A	\$75,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
121	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
122_	N/A	\$68,672.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
123	N/A	\$63,982.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
124	N/A	\$63,389.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
125_	N/A	\$63,257.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
126	N/A	\$63,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_127	N/A	\$62,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128_	N/A	\$60,096.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129	N/A	\$56,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130	N/A	\$55,555.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131_	N/A	\$54,874.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132	N/A	\$54,360.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_133	N/A	\$53,273.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_134	N/A	\$52,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_135	N/A	\$51,438.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
136	N/A	\$50,375.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_137	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138	N/A	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (se	ee instructions).	Use duplicate copies of	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
145_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
146_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
147_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
148	N/A	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
149_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
150	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_151	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_155	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_157	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_158	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159_	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_161	N/A	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162	N/A	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of I	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163	N/A	\$49,638.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164	<u>N/A</u>	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165	N/A	\$49,151.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 ${\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
166 (a)	Name, address, and ZIP + 4 N/A (b)	\$ 49,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
166 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$ 49,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170_	N/A	\$46,059.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171	N/A	\$45,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172_	N/A	\$43,858.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173	N/A	\$43,759.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174	N/A	\$43,695.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

rt I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
175	N/A	\$43,333.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
176	N/A	\$42,900.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
177_	N/A	\$42,335.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
178_	N/A	\$41,771.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
179_	N/A	\$41,418.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
180_	N/A	\$40,871.	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_181	N/A	\$40,071.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
182_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_183	N/A	\$40,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
184	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
185_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
186	N/A	\$40,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_187	N/A	\$39,650.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188_	N/A	\$39,290.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189	N/A	\$38,402.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
190	N/A	\$37,978.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191	N/A	\$37,834.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192	N/A	\$37,744.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193_	N/A	\$37,630.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194	N/A	\$37,379.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195	N/A	\$36,785.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
196	N/A	\$36,774.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197_	N/A	\$36,426.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198	N/A	\$36,344.	Person Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
199	N/A	\$35,600.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
200	N/A	\$35,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
201_	N/A	\$33,600.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
202	N/A	\$33,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
203	N/A	\$33,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
204	N/A	\$32,840.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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art I	Contributors	(see instructions).	Use duplicate	copies of Part	I if additional s	space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
205	N/A	\$32,196.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
206_	N/A	\$32,066.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
207	N/A	\$31,324.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
208	N/A	\$31,324.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
209	N/A	\$31,264.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
210	N/A	\$31,060.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211	N/A	\$30,358.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212	N/A	\$30,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213	N/A	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
1-1	n v		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 ${\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 214 (a)	Name, address, and ZIP + 4 N/A (b)	\$29,181	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 214 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$ 29,181. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
217	N/A	\$28,528.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
218_	N/A	\$28,357.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_219	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
220	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
221_	N/A	\$26,544.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
222	N/A	\$26,539.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	. Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223_	N/A	\$26,529.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224_	N/A	\$25,871.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225	N/A	\$25,821.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
226	N/A	\$25,727.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227	N/A	\$25,400.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228	N/A	\$25,161.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Pa	art I if additional space is ne	eeded.
(a)	(b)		(c)	(d)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
229	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
230	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
231	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
232	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
233	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
234	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239	N/A	25.000	Person X Payroll
		\$25,000.	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(Complete Part II for

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_241	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242_	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_243	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_244	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246	N/A	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_247	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
248_	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
249_	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
250	N/A	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
251	N/A	\$24,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
252	N/A	\$24,495	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253_	N/A	\$24,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254_	N/A	\$23,837.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255	N/A	\$23,804.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
256	N/A	\$23,564.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257	N/A	\$23,549.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258	N/A	\$23,125.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
259_	N/A	\$23,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260	N/A	\$22,495.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_261	N/A	\$22,484.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
262	N/A	\$21,915.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264	N/A	\$21,722.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	al space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265_	N/A	\$21,650.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
266_	N/A	\$21,633.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
267	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 268	Name, address, and ZIP + 4 N/A (b)	\$21,037.	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 268 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_271	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
272	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_273	N/A	\$20,485.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
274	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
275_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
276	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
277_	N/A	\$20,106.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
278	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
279_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
280	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
281_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
282	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors ((see instructions).	Use duplicate co	pies of Part I if a	dditional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
283	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_285	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
NO.	Haine, audi 635, aliu Lif T 4	Total contributions	Type of contribution
286	N/A	\$ 20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
	N/A		Person X Payroll Noncash (Complete Part II for
	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
286 (a) No.	N/A (b) Name, address, and ZIP + 4	\$20,000. (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
289	N/A	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
290_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
291_	N/A	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
292	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
293	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	N/A	\$20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
298	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301_	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
304	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305_	N/A	\$ 19,984	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
307	N/A	\$19,661.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
308_	N/A	\$19,544.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
309_	N/A	\$19,539.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
310	N/A	\$19,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
311	N/A	\$18,828.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
312	N/A	\$18,571.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I (Contributors (see instruction	 s) Use duplicate copies. 	s of Part I if additional space is need	Þε

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
313	N/A	\$18,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
314_	N/A	\$17,994	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
315_	N/A	\$17,973	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
316	N/A	\$17,761	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
317_	N/A	\$17,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
318	N/A	\$17,145. 	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319	N/A	\$16,926.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
320	N/A	\$16,816.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
321	N/A	\$16,800.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
322	N/A	\$16,735.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323	N/A	\$16,667.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324	N/A	\$16,562.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
325_	N/A	\$16,406.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
326_	N/A	\$16,238.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327_	N/A	\$16,064.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
328	N/A	\$16,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
329_	N/A	\$16,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
330	N/A	\$15,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
331	N/A	\$15,450.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
332	N/A	\$15,437.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
333_	N/A	\$15,344.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
334	N/A	\$15,329.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
335_	N/A	\$15,100.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
336	N/A	\$15,039.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
338	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 $\label{eq:NA} \underline{\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 340 (a)	Name, address, and ZIP + 4 N/A (b)	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 340 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$15,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions).	Use duplicate copies of I	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
344	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
345	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 $\label{eq:NA} \underline{\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 346	Name, address, and ZIP + 4 N/A (b)	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
346 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$15,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I if	additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
349_	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
350	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
351_	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
352	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
353	N/A	\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
354_	N/A	\$14,972.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if	additional space	e is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
355_	N/A	\$14,600.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
356	N/A	\$14,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
357	N/A	\$14,290.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
358_	N/A	\$14,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
359	N/A	\$13,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
360	N/A	\$13,377.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361_	N/A	\$13,257.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
362	N/A	\$13,142.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
363	N/A	\$13,094.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
364_	N/A	\$12,757.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
365	N/A	\$12,683.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
366	N/A	\$12,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	al space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
367	N/A	\$12,379.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
368	N/A	\$12,313.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
369	N/A	\$12,189.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(-)	(-1)
No.	Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 $\label{eq:NA} \underline{\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 370 (a)	Name, address, and ZIP + 4 N/A (b)	\$12,035.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 370 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$ 12,035.	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
373	N/A	\$11,841.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
374	N/A	\$11,700.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
375_	N/A	\$11,656.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
376	N/A	\$11,626.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
377_	N/A	\$11,608.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
378	N/A	\$11,557.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
379	N/A	\$11,510.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
380	N/A	\$11,456.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
381	N/A	\$11,419.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
382	N/A	\$11,297.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
383_	N/A	\$11,049.	Person X Payroll Noncash (Complete Part II for
			noncash contributions.)
(a)	(b)	(c)	
No.	Name, address, and ZIP + 4	Total contributions	

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
385_	N/A	\$11,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
386_	N/A	\$10,917.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
387_	N/A	\$10,861.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
388	N/A	\$10,551.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
389_	N/A	\$10,455.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
390	N/A	\$10,316.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if	additional space	e is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
391_	N/A	\$10,300.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
392_	N/A	\$10,257.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
393	N/A	\$10,225.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
394_	N/A	\$10,125.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
395	N/A	\$10,119.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
396	N/A	\$10,117.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	al space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
397	N/A	\$10,032.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
398	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
399	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	n ·		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 $\label{eq:NA} \underline{\mathbb{N}/\mathbb{A}}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 400	Name, address, and ZIP + 4 N/A (b)	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 400 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
403	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
404	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
405	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
406	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
407	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
408	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
409	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
410	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
411	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c)	(d)
NO.	Name, address, and ZIP + 4	Total contributions	Type of contribution
412	Name, address, and ZIP + 4	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
	N/A		Person X Payroll Noncash (Complete Part II for
412 (a)	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
412 (a) No.	N/A (b) Name, address, and ZIP + 4	\$10,000. (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
415_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_416	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
417	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
418	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
419	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
420	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_421	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
422_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
423	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
424	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
425_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
426	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is ne	eded.
(a)	(b)	(c)	(d)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
427	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
428	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
429	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
430	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
431	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
432	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
433_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
434_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
435	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
436	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
437	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
438	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
. «	Continuation (Coo metractione).	occ adplicate copies of fact in additional opace is flooded.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
439_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
440	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
441_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
442	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
443_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
444_	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of I	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_445	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_446	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
447	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
	// >		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 ${\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 448	Name, address, and ZIP + 4 N/A (b)	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$ 10,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
451_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
452	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
453	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
454	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
455	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
456	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
457	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
458	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
459	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(2)	/h\	(-)	4.0
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 $\label{eq:NA} \underline{\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 460	Name, address, and ZIP + 4 N/A (b)	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 460 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$ 10,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of F	art I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
463	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
464	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
465_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No. 466	Name, address, and ZIP + 4	Total contributions \$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
-	N/A		Person X Payroll Noncash (Complete Part II for
466 (a)	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
	N/A (b) Name, address, and ZIP + 4	\$10,000. (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
469_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
470_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
471_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
472	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
473	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
474	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
475_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
476_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
477	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
478	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
479	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
480	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
481_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
482_	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_483	N/A	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
484	N/A	\$9,975.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
485	N/A	\$9,877.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
486	N/A	\$9,860.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
487_	N/A	\$9,750.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
488_	N/A	\$9,510.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
489_	N/A	\$9,477.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
490	N/A	\$9,338.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
491_	N/A	\$9,249.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
492	N/A	\$9,227.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(coo instructions)	. Use duplicate copies of Part I if additional space is need	lod
Part I	Contributors	(see mstructions).	. Use duplicate copies of Part I if additional space is need	iea.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
493	N/A	\$9,173	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
494_	N/A	\$9,056	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
495_	N/A	\$9,037	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
496	N/A	- \$\$ 9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
497_	N/A	\$9,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
498	N/A	- - \$\$000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instruction	ns). Use duplicate copies of	f Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
499_	N/A	\$9,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
500_	N/A	\$9,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
501	N/A	\$8,964.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
502	N/A	\$8,930.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
503	N/A	\$8,837.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
504	N/A	\$8,830.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
505	N/A	\$8,808.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
506_	N/A	\$8,800.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
507	N/A	\$8,788.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
508	N/A	\$8,645.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
509_	N/A	\$8,636.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
510	N/A	\$8,558.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 31-0263158

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
511_	N/A	\$8,380.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
512	N/A	\$8,154.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
513_	N/A	\$8,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
514	N/A	\$8,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
515	N/A	\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
516	N/A	\$7,991.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
517	N/A	\$7,960.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
518_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
519_	N/A	\$7,784.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
520	N/A	\$7,580.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
521_	N/A	\$7,519.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
522	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instruction	ns). Use duplicate copies of	f Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
523_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
524_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
525	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
526	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
527	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
528	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
529	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
530	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
531_	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
532	N/A	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
533	N/A	\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
534_	N/A	\$7,470.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part	t I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
535_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
536_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
537	N/A	\$7,349.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
538	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
539	N/A	\$7,309.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
540	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	al space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
541	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
542	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
543	N/A	\$7,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No.	Name, address, and ZIP + 4 ${\rm N/A}$	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 544	Name, address, and ZIP + 4 N/A (b)	\$7,199.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No. 544 (a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$ 7,199.	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
547_	N/A	\$7,084.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
548_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
549_	N/A	\$7,040.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
550	N/A	\$7,029.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
551_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
552	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
553	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
554_	N/A	\$7,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
555	N/A	\$7,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
556	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
557_	N/A	\$7,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
558	N/A	\$7,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if	additional space	e is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
559_	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
560_	N/A	\$6,998.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
561	N/A	\$6,973.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
562	N/A	\$6,898.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
563	N/A	\$6,866.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
564	N/A	\$6,789.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
565	N/A	\$6,753.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
566_	N/A	\$6,733.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
567_	N/A	\$6,670.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
568	N/A	\$6,667.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
569_	N/A	\$6,661.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
570	N/A	\$6,638.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
571_	N/A	\$6,600.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
572_	N/A	\$6,597.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
573_	N/A	\$6,533.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
574	N/A	\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
575	N/A	\$6,419.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
576	N/A	\$6,398.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	al space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
577	N/A	\$6,379.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
578_	N/A	\$6,373.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
579	N/A	\$6,286.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	(-		Person X
580_	N/A	\$6,272.	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	N/A (b) Name, address, and ZIP + 4	\$6,272. (c) Total contributions	Payroll Noncash (Complete Part II for
(a)	(b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
583	N/A	\$6,195.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
584_	N/A	\$6,180.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
585_	N/A	\$6,128.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
586	N/A	\$6,117.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
587_	N/A	\$6,110.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
588	N/A	\$6,082.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
589	N/A	\$6,070.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
590	N/A	\$6,065.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_591	N/A	\$6,033.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
592	N/A	\$6,005.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
593	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
594	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 31-0263158

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
595_	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
596_	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
597	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
598	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
599_	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
600	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
601_	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
602	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
603	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
604	N/A	\$6,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
605	N/A	\$5,900.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
606	N/A	\$5,856.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	$\textbf{Contributors} \ (\text{see instructions}).$	Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
607	N/A	5,836. - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
608	N/A	5,804.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
609_	N/A	5,797.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
610	N/A	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
611_	N/A	5,791.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
612	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Parti	Contributors (see instructions). Ose duplicate copie	s of Part I if additional space is he	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
613	N/A	\$ 5,717.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
614	N/A	\$\$5,701.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
615_	N/A	\$5,662.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
616	N/A	\$5,646.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
617	N/A	\$5,635	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
618	N/A	\$5,593	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
619	N/A	\$5,554.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
620	N/A	\$5,517.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
621_	N/A	\$5,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
622	N/A	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
623	N/A	\$5,473.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
624_	N/A	\$5,410.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
625_	N/A	\$5,393.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
626_	N/A	\$5,341.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
627	N/A	\$5,325.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
628	N/A	\$5,295.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
629	N/A	\$5,250.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
630	N/A	\$5,241.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instruction	ns). Use duplicate copies of	f Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
631_	N/A	\$5,234.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
632	N/A	\$5,230.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
633	N/A	\$5,220.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
634_	N/A	\$5,203.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
635	N/A	\$5,201.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
636	N/A	\$5,199.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
637	N/A	\$5,197.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
638_	N/A	\$5,187.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
639_	N/A	\$5,169.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
640	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
641_	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
642	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
643	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
644_	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
645_	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
646	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
647_	N/A	\$5,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
648	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
649	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
650	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
651_	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
652	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
653	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
654	N/A	\$5,150.	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021
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Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
655	N/A	\$5,139.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
656	<u>N/A</u>	\$5,076.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
657	N/A	\$5,049.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
658	N/A	\$5,021.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
659	N/A	\$5,021.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if	additional space	e is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
661	N/A	\$5,005.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
662	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
663	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
664_	N/A	\$5,000.	Person X Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	
		(c) Total contributions \$5,000.	noncash contributions.) (d)
No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions).	Use duplicate copies of I	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
667	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
668	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
669	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
670_	N/A	5.000	Person X Payroll
		\$5,000.	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(Complete Part II for
1	(b)	(c)	(Complete Part II for noncash contributions.)
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
673	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
674	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
675	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
676	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
677	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
678	N/A		Person X

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
679_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
680_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
681	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
682	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
683	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
684	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 31-0263158

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_685	N/A	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
686	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
687	N/A	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
688	N/A	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
689	N/A	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
690	N/A	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021
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Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
691_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
692	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
693	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
694	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
695	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
696	<u>N/A</u>	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is ne	eded.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
697_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
698_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
699	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
700	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
701_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
702	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
703_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
704_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
705	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
706	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
707	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
708	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instruction	ns). Use duplicate copies of	f Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
709_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
710_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
711	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
712	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
713	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
714	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
715	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_716	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
717	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	itanio, addi 000, and En TT	Total contributions	Type of contribution
718	N/A	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
718 (a) No.	N/A		Person X Payroll Noncash (Complete Part II for
(a)	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	N/A (b) Name, address, and ZIP + 4	\$5,000. (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

art I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
721_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
722_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
723	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
724	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
725_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
726	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate cop	ies of Part I if additiona	al space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
727	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
728	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
729	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
730_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
730 (a) No.		\$5,000. (c) Total contributions	Payroll Noncash (Complete Part II for
(a)	(b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions)	. Use duplicate copies of Part I if additional space is needed.

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
733_	N/A	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
734_	N/A	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
735_	N/A	- - \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
736	N/A	- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
737_	N/A	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
738	N/A	- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
739	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
740	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
741_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
742	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
743	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
744	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
745_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
746_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
747_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
748_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
749	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
750	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
751_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
752_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
753	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
754_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
755	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
756	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
757	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
758	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
759	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
760_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
760 (a) No.		\$5,000. (c) Total contributions	Payroll Noncash (Complete Part II for
(a)	(b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
763	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
764_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
765_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
766	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
767_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
768	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate co	opies of Part I if	f additional spa	ce is needed.

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
769	N/A	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
770_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
771_	N/A	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
772	N/A	- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
773	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
774	N/A	- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
775_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
776_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
777_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
778_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
779_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
780	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
781_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
782_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
783_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
784	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
785	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
786	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 31-0263158

Part I	Contributors (see instructions).	Use duplicate copies of Part I i	f additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
787_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
788_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
789	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
790	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
791_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
792	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors ((see instructions).	Use duplicate co	pies of Part I if additional	space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
793	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
794_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
795_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
796	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
797_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
798	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
799_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
800_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
801_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
802	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
803_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
804	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
805	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
806_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
807_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
808	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
809	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
810	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of P	art I if additional space is ne	eded.
(2)	(b)		(0)	(4)

(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
811_	N/A	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
812	N/A	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
813	N/A	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
814	N/A	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
815	N/A	Person X Payroll Noncash
		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
817	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
818_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
819_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
820	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
821_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
822_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
823	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
824_	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
825	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
826	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for
			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	
1		(c) Total contributions \$ 5,000.	noncash contributions.) (d)
No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for

Employer identification number 31-0263158

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
829_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
830	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
831_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
832	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
833	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
834_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Employer identification number 31-0263158

Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
835	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
836	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
837_	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
838_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
839	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_840	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)

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Part I	Contributors (see instructions)	. Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
841	N/A	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
842_	N/A	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
843_	N/A	- - \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
844	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
845_	N/A	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
846	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
847	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
848_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
849_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
850	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
851_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
852	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 31-0263158

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
853	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
854_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
855_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
856	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
857_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
858	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
859_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
860	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
861_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
862	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
863	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
864	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
865	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
866_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
867_	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
868	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
869	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
870	N/A	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
871	N/A	\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
872	N/A	\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
873	N/A	\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
874	N/A	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person Payroll Noncash (Complete Part II for

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
52_	420 SHARES VANGUARD INFORMATION TECHNOLOGY ETF	_	
		\$\$	03/17/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
55	429 SHARES DEERE & CO.	_	
		\$\$	12/27/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
74_	5581 SHARES BLACKROCK GLOBAL ALLOCATION	_	
		\$\$116,252	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
112	1190 SHARES FIRST EAGLE SOGEN GLOBAL	_	
		\$\$	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
116	6644 SHARES INVESCO EQUITY & INCOME	_	
		\$	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
122	400 SHARES AMERICAN EXPRESS	_	
		\$68,672	08/11/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
132	800 SHARES SOUTHERN CO.	_	
		\$54,360.	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
179	3900 SHARES INVESCO SHORT DURATION	_	
		\$\$1,418	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
181	542.96 SHARES BLACKROCK HEALTH SCIENCES		
		\$	12/27/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
205	600 SHARES CISCO SYSTEMS	_	
		\$32,196	08/11/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
206	400 SHARES BAXTER INTERNATIONAL		
		\$32,066	08/11/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
215	1692 SHARES COLUMBIA THERMOSTAT	_	
		\$28,646	12/31/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
216	1650 SHARES EATON VANCE DIVIDEND INCOME		
		\$\$28,595.	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
224	65 SHARES INVESCO QQQ		
		\$\$	12/13/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
226	65 SHARES INVESCO QQQ		
		\$\$	12/13/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
228	147 SHARES APPLE INC		
		\$\$	12/27/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
261	550 SHARES PFIZER		
		\$	08/11/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
268	1885 SHARES NUVEEN GA MUNI BOND		
		\$\$	12/31/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
274	59 SHARES SPDR DOW JONES		
		\$\$	12/03/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
277	1306 SHARES NEUBERGER BERMAN MUNI		
		\$\$	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
306	815 SHARES THORNBURG INVEST BUILD		
		\$	12/31/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	500 SHARES US FOODS HOLDING CORP		
		\$18,828.	10/13/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
332_	100 SHARES TRAVELERS COS INC		
		\$\$	03/09/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
372_	100 SHARES YUM! BRANDS INC		
		\$11,849.	06/11/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
377	360 SHARES CSX CORP	_	
		<u> </u>	09/10/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
390	70 SHARES FRANKLIN DYNATECH FUND	_	
		\$10,316.	02/03/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
395	54 SHARES PAYPAL HOLDINGS INC		
		\$10,119	12/22/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
485	273.74 SHARES VANGUARD DIVIDEND GROWTH	_	
		\$9,877	07/07/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
492	100 SHARES ORACLE	_	
			10/08/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
501	50 SHARES EQUIFAX INC	_	
			01/29/2021

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
507	40 SHARES CATERPILLAR INC		
		\$\$	03/10/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
510	50 SHARES APPLE INC		
		\$8,558	12/27/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
585	50 SHARES APPLE INC		
		\$6,128	02/23/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
606	52 SHARES CHEVRON	-	
		5,856.	11/05/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
628	20 SHARES NORFOLK SOUTHERN CORP		
		5,295.	03/22/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
633	30 SHARES APPLE INC	-	
		5,220.	12/27/2021

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
657	36 SHARES APPLE INC		
			10/00/000
		\$5,049.	10/08/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Ψ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		p	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Φ.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 3

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

DISABLED AMERICAN VETERANS 31-0263158 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
 If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of

art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2021

						_
		ABLED AMERICAN		acuras ar Othar)263158 Page 2
3	rt Organizations Maintainii Using the organization's acquisitio				<u>.</u>	
J	collection items (check all that appl		iller records, check	k ally of the follow	ing that make sign	illicant use of its
а	Public exhibition	у).	d Loan	or exchange progra	m	
b	Scholarly research		e Other		111	
C	Preservation for future gener	ations	e Other			
4	Provide a description of the organ		and evolain how	they further the or	nanization's evemn	t nurnose in Part
4	XIII.	iizations collections	and explain now	iney further the or	ganization's exemp	i puipose iii Fait
5	During the year, did the organizatio	n solicit or receive d	lonations of art hist	orical treasures or	othar similar	
J	assets to be sold to raise funds rath				_	Yes No
Dэ	rt IV Escrow and Custodial A		anieu as part or the	organization's collec	CHOIT:	163 110
ı a	Complete if the organiza		s" on Form 990 F	Part IV line 9 or re	enorted an amour	nt on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trust				_	
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following tal	ole:		
					Amount	
С	Beginning balance					
d	Additions during the year					
е	Distributions during the year					
f	Ending balance					
2a						Yes No
b	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the explanation	n has been provided	on Part XIII	
				The second process		
	rt V Endowment Funds.				<u> </u>	
		tion answered "Ye	s" on Form 990, F	Part IV, line 10.		
Pa	rt V Endowment Funds. Complete if the organiza	tion answered "Ye	es" on Form 990, F	Part IV, line 10.	(d) Three years back	(e) Four years back
Р а	rt V Endowment Funds. Complete if the organiza Beginning of year balance	tion answered "Ye (a) Current year 10,899,820.	es" on Form 990, F (b) Prior year 9,392,382.	Part IV, line 10. (c) Two years back 3,172,223.	(d) Three years back	
Pa 1a b	Endowment Funds. Complete if the organiza Beginning of year balance Contributions	tion answered "Ye	es" on Form 990, F	Part IV, line 10.	(d) Three years back	(e) Four years back
Pa 1a b	Endowment Funds. Complete if the organiza Beginning of year balance Contributions	tion answered "Ye (a) Current year 10,899,820. 1,205,343.	(b) Prior year 9,392,382. 254,912.	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716.	(d) Three years back NONE 3,386,166.	(e) Four years back
Pa 1a b c	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820.	es" on Form 990, F (b) Prior year 9,392,382.	Part IV, line 10. (c) Two years back 3,172,223.	(d) Three years back	(e) Four years back
1a b c	Beginning of year balance Contributions	tion answered "Ye (a) Current year 10,899,820. 1,205,343.	(b) Prior year 9,392,382. 254,912.	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716.	(d) Three years back NONE 3,386,166.	(e) Four years back
1a b c	Beginning of year balance Contributions	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726.	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173.	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716.	(d) Three years back NONE 3,386,166.	(e) Four years back
1a b c	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343.	(b) Prior year 9,392,382. 254,912.	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716.	(d) Three years back NONE 3,386,166.	(e) Four years back
1a b c	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726.	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173.	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716.	(d) Three years back NONE 3,386,166. -213,943.	(e) Four years back NONE
Pa 1a b c d e f g	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726.	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647.	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443.	(d) Three years back NONE 3,386,166. -213,943.	(e) Four years back
Pa 1a b c d e f g 2	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443.	(d) Three years back NONE 3,386,166. -213,943.	(e) Four years back NONE
Pa 1a b c d e f g 2 a	Beginning of year balance Complete if the organiza Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year eent	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647.	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443.	(d) Three years back NONE 3,386,166. -213,943.	(e) Four years back NONE
Pa 1a b c d e f g 2 a b	Beginning of year balance Contributions	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year ent ent 0000 %	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443.	(d) Three years back NONE 3,386,166. -213,943.	(e) Four years back NONE
Pa 1a b c d e f g 2 a b	Beginning of year balance Contributions	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year eent (a) Current year eent (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443.	(d) Three years back NONE 3,386,166. -213,943.	(e) Four years back NONE
Pa b c d e f g 2 a b c	Beginning of year balance Contributions	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year eent 0000 % % nd 2c should equal 1	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443.	(d) Three years back NONE 3,386,166. -213,943. 3,172,223.	(e) Four years back NONE
Pa b c d e f g 2 a b c	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage Board designated or quasi-endowm Permanent endowment ■ 100.00 Term endowment ■ The percentages on lines 2a, 2b, a Are there endowment funds not in the	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year eent 0000 % % nd 2c should equal 1	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443.	(d) Three years back NONE 3,386,166. -213,943. 3,172,223.	(e) Four years back NONE NONE
Pa b c d e f g 2 a b c	Beginning of year balance Complete if the organiza Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year eent ▶	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,%	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443. 9,392,382. column (a)) held as	(d) Three years back NONE 3,386,166. -213,943. 3,172,223. :	(e) Four years back NONE NONE Yes No
Pa b c d e f g 2 a b c	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year ent ent 000 % nd 2c should equal 1 the possession of the	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,%	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443. 9,392,382. column (a)) held as	(d) Three years back NONE 3,386,166. -213,943. 3,172,223. :	(e) Four years back NONE NONE NONE Yes No 3a(i) X
1a b c d e f g 2 a b c 3a	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage Board designated or quasi-endowm Permanent endowment Term endowment The percentages on lines 2a, 2b, a Are there endowment funds not in to organization by: (i) Unrelated organizations Complete if the organizations Related organizations In the organizations Complete if the organizations Related organizations In the organizations Complete if the organizations Related organizations In the organizations Complete if the organizations Related organizations	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year elent 0000 % % nd 2c should equal 1 the possession of the	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,%	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443. 9,392,382. column (a)) held as	(d) Three years back NONE 3,386,166. -213,943. 3,172,223.	Yes No 3a(i) X 3a(ii) X
Part land be a l	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year eent (a) O O	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g, 6) 100%. he organization that	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443. 9,392,382. column (a)) held as are held and admir	(d) Three years back NONE 3,386,166. -213,943. 3,172,223.	(e) Four years back NONE NONE NONE Yes No 3a(i) X
Pa 1 a b c d e f g 2 a b c 3 a b	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year eent (a) 000 % nd 2c should equal 1 the possession of the current service of the organizations lister sees of the organizations.	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g, 6) 100%. he organization that	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443. 9,392,382. column (a)) held as are held and admir	(d) Three years back NONE 3,386,166. -213,943. 3,172,223.	Yes No 3a(i) X 3a(ii) X
Pa 1 a b c d e f g 2 a b c 3 a b	Beginning of year balance	tion answered "Ye (a) Current year 10,899,820. 1,205,343. 1,768,726. 207,985. 13,665,904. of the current year elent ent 000 % nd 2c should equal 1 the possession of the characteristic ses of the organizations lister ses of the organization ipment.	es" on Form 990, F (b) Prior year 9,392,382. 254,912. 1,411,173. 158,647. 10,899,820. end balance (line 1g,	Part IV, line 10. (c) Two years back 3,172,223. 5,178,716. 1,041,443. 9,392,382. column (a)) held as are held and admir	(d) Three years back NONE 3,386,166. -213,943. 3,172,223. :	Yes No 3a(i) X 3a(ii) X 3b

1a Land...... 2,385,643. 2,385,643. 5,025,000. 23,313,780. 18,288,780. c Leasehold improvements 615,331. 277,822 337,509. d Equipment...... 14,841,942. 11,252,910 3,589,032. 139,218 139,218. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 24,740,182. ightharpoons

Schedule D (Form 990) 2021

Part VII	Investments - Other Securities. Complete if the organization answered	l "Vos" on Form 000) Part IV line 11h See Form 990	Part V line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuati	
	(including name of security)	(b) Book value	Cost or end-of-year mark	
` '	al derivatives			
	held equity interests			
(A) (B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		L		
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuati Cost or end-of-year marke	on:
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	L III / II	D D (D. (V.P., 45
	Complete if the organization answered		J, Part IV, line 11d. See Form 990,	
	(a) De	escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15.).		
Part X	Other Liabilities.	/		
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11e or 11f. See Forr	n 990, Part X,
	line 25.			, ,
1.	(a) Descrip	otion of liability		(b) Book value
(1) Feder	ral income taxes	·		• •
(2)POSTR	ETIREMENT BENEFIT OBLIG			51,502,675.
	LIABILITIES			15,466.
	VE FOR LIFE MEMB DUES			51,313,669.
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)		>	102,831,810.
	or uncertain tax positions. In Part XIII, provide the			at reports the
	's liability for uncertain tax positions under FASB			

JSA 1E1270 1.000

Schedul	le D (Form 990) 2021 DISABLED AMERICAN VETERANS	31-	-0263158	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	١.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements	1	331,123,	752.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	0-	160 076	c 0 c
е	Add lines 2a through 2d	2e	160,876,	
3	Subtract line 2e from line 1	3	170,247,	120.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 386, 407.			
a				
b	Other (Describe in Part XIII.)	4c	386	407.
С 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	170,633,	
Part		_	17070337	333.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements	1	257,214,	717.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d	2e	117,495,	419.
3	Subtract line 2e from line 1	3	139,719,	298.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 386, 407.			
b	Other (Describe in Part XIII.)	_		
	Add lines 4a and 4b	4c		407.
5 Port	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	140,105,	705.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; P.	art V	line 4: Part	X line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	ation		ι,ο
SEE	SUPPLEMENTAL PAGE			

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTENDED USE OF ENDOWMENT FUNDS

DAV'S ENDOWMENT CONSISTS OF APPROXIMATELY 25 INDIVIDUAL FUNDS ESTABLISHED

BY DONORS TO PROVIDE PERPETUAL SOURCE OF SUPPORT FOR DAV'S ACTIVITIES.

PART XI, LINE 2D

OTHER ADJUSTMENTS:

CONTRIBUTED MEDIA AND MATERIALS \$95,259,313.

PART XII, LINE 2D

OTHER ADJUSTMENTS:

CONTRIBUTED MEDIA AND MATERIALS \$95,259,313.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

2021
Open to Public Inspection
on number

Ivalle of the organization					Linployer identificatio	ii iiuiiibei
DISABLED AMERICAN VETERANS					31-026315	8
Part I Fundraising Activities. Comp	lete if the organi	zation ar	swered "	Yes" on Form 99		
Form 990-EZ filers are not re	quired to comple	te this pa	rt.			
1 Indicate whether the organization rais	sed funds through a	anv of the	following	activities. Check	all that apply.	
a X Mail solicitations	e		_	non-government g		
b X Internet and email solicitations	f			government grant		
				ising events	5	
	g	Spec	dai tundra	ising events		
d X In-person solicitations						
2a Did the organization have a written o					lirectors, trustees,	
or key employees listed in Form 990						X Yes No
b If "Yes," list the 10 highest paid indi		(fundraise	rs) pursua	ant to agreements	under which the f	undraiser is to be
compensated at least \$5,000 by the	organization.					
6 5.51		(iii) Did fun	draiser have		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		r control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
, , , , , , , , , , , , , , , , , , , ,		contrib	utions?	,	col. (i)	organization
SEE SUPPLEMENT INFORMATION		Yes	No			
1						
2						
3						
•						
4						
•						
5						
6						
7						
8						
9						
10						
Total			•	76,689,265.	1,488,169.	75,201,096.
3 List all states in which the organizar						
registration or licensing.	io rogiotoroa o					
ğ ğ						

Schedule G (Form 990) 2021 DISABLED AMERICAN VETERANS 31-0263158 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ._____ Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)...... Enter the state(s) in which the organization conducts gaming activities: 9 Is the organization licensed to conduct gaming activities in each of these states? а

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990) 2021

10a

b

If "No," explain:

If "Yes," explain:

Sched	ule G (Form 990 or 990-EZ) 2021 DISABLED AMERICAN VETERANS 31-0263158 Page 3
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ►\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
-	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year > \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
ם אם	(see instructions).
PAR	I I, DINE 25
(I)	NAME OF FUNDRAISER: CREATIVE DIRECT RESPONSE
(I)	ADDRESS: 16900 SCIENCE DRIVE, BOWIE, MD 20715
(II) ACTIVITY: CONSULTS DIRECT MAIL AND ORGANIZES ELECTRONIC FUNDRAISING
(I)	NAME OF FUNDRAISER: SOCIAL CAPITAL
	ADDRESS: 980 N. MICHIGAN AVE. STE 1610, CHICAGO, IL 60611
) ACTIVITY: STRATEGIC ADVISOR ON CORP PARTNER PLANNING
	NAME OF FUNDRAISER: MINDSET DIRECT
(I)	ADDRESS: 170 N. JEFFERSON ST. STE 200, ARLINGTON, VA 22205

Schedule G (Form 990 or 990-EZ) 2021

Sched	ule G (Form 990 or 990-EZ) 2021 DISABLED AMERICAN VETERANS	31-	0263158	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entities	ty		
	formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events book	ks and		
	records:			
	Name ►			
	Address ▶			
45.	Describes a service that have a service of the service to the service that a service the service that the se			
15 a	Does the organization have a contract with a third party from whom the organization receives			No
L	revenue?	and the	res	NO
b	amount of gaming revenue retained by the third party \blacktriangleright \$	and the		
С	If "Yes," enter name and address of the third party:			
·	in 163, office find address of the time party.			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Discretes/effices			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
ı,	Is the organization required under state law to make charitable distributions from the gaming pro-	ocoods t	.0	
a	retain the state gaming license?			No
b	Enter the amount of distributions required under state law to be distributed to other exempt org			
~	or spent in the organization's own exempt activities during the tax year > \$	armzation	· ·	
Part		(iii) and	(v), and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition			
	(see instructions).			
(II)) ACTIVITY: DIRECT MAIL AND TELEMARKETING			
(I)	NAME OF FUNDRAISER: GRANTS PLUS			
(I)	ADDRESS: 1422 EUCLID AVE. #650, CLEVELAND, OH 44115			
(II) ACTIVITY: STRATEGIC GRANT PROGRAM ADVISOR			
	NAME OF FUNDRAISER: HARNESS CHANGE			
	ADDRESS: 100 N. TAMPA ST., TAMPA, FL 33602			
(II)) ACTIVITY: RECURRING GIVING ADVISOR			

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

CREATIVE DIRECT RESPONSE

ACTIVITY:
SEE PART IV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY: 8,268,116.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 986,104.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 7,282,012.

NAME:

SOCIAL CAPITAL

ACTIVITY :

SEE PART IV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 60,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: -60,000.

NAME:

MINDSET DIRECT

ACTIVITY:

SEE PART IV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY: 68,259,728.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 360,265.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 67,899,463.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

GRANTS PLUS

ACTIVITY :

SEE PART IV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY: 160,000.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 63,800.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 96,200.

NAME:

HARNESS CHANGE

ACTIVITY :

SEE PART IV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY: 1,421.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 18,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: -16,579.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Employer identification number Name of the organization DISABLED AMERICAN VETERANS 31-0263158 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (if applicable) or government grant cash assistance noncash assistance or assistance (1) DEPT. OF ALABAMA 655 HALLIANA RD ALEXANDER CITY, AL 35010 63-0421186 501(C)(4) 73,734. VETERANS SERVICES (2) DEPT. OF ALASKA 10,464. 3413 CONIFER DR NORTH POLE, AK 99705 52-1648345 501(C)(4) VETERANS SERVICES (3) DEPT. OF ARIZONA 38 W DUNLAP AVE PHOENIX, AZ 85021 86-0191627 501(C)(4) 106,761 VETERANS SERVICES (4) DEPT. OF ARKANSAS P.O. BOX 1620 N LITTLE ROCK, AR 72115 38-6143144 501(C)(4) 39,624. VETERANS SERVICES (5) DEPT. OF CALIFORNIA 13733 ROSECRANS SANTA FE SPRINGS, CA 90670 95-0684372 501(C)(4) 409,734. VETERANS SERVICES (6) DEPT. OF COLORADO 84-0388439 1485 HOLLAND STREET LAKEWOOD, CO 80215 501(C)(4) 81,347. VETERANS SERVICES (7) DEPT. OF CONNECTICUT 501(C)(4) 35 COLD SPRING RD ROCKY HILL, CT 06067 06-6050968 47,617. WETERANS SERVICES (8) DEPT. OF D C P.O. BOX 70737 WASHINGTON, DC 20024 31-1017322 501(C)(4) 9.738 VETERANS SERVICES (9) DEPT. OF DELAWARE P.O. BOX 407 CAMDEN, DE 19934 23-7169083 501(C)(4) 13,868 VETERANS SERVICES (10) DEPT. OF FLORIDA 2015 SW 75TH STREET GAINESVILLE, FL 32607 59-0915376 501(C)(4) 263,276 VETERANS SERVICES (11) DEPT. OF GEORGIA 4462 HOUSTON AVE MACON, GA 31206 58-6043522 501(C)(4) 96,437. VETERANS SERVICES (12) DEPT. OF HAWAII 2685 N NIMITZ HWY HONOLULU, HI 96819 99-0105357 501(C)(4) 21,584. VETERANS SERVICES 7 55

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Name of the organization Employer identification number DISABLED AMERICAN VETERANS 31-0263158 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (if applicable) or government grant cash assistance noncash assistance or assistance (1) DEPT. OF IDAHO P.O. BOX 1597 SPIRIT LAKE, ID 83869 82-6013538 501(C)(4) 19.814. VETERANS SERVICES (2) DEPT. OF ILLINOIS 3740 WABASH AVE SPRINGFIELD, IL 62704 92,560. 36-2026733 501(C)(4) VETERANS SERVICES (3) DEPT. OF INDIANA 170 AIRPORT PKWY GREENWOOD, IN 46143 35-0269110 501(C)(4) 70,940. VETERANS SERVICES (4) DEPT. OF IOWA 2245 KERPER BLVD STE 1 DUBUQUE, IA 52001 42-0218615 501(C)(4) 26,772. VETERANS SERVICES (5) DEPT. OF KANSAS P.O. BOX 67684 TOPEKA, KS 66667 48-0669371 501(C)(4) 30,221. VETERANS SERVICES (6) DEPT. OF KENTUCKY 501(C)(4) P.O. BOX 129 SHEPHERDSVILLE, KY 40165 61-0574614 82,036. VETERANS SERVICES (7) DEPT. OF LOUISIANA 501(C)(4) P.O. BOX 1271 BATON ROUGE, LA 70821 72-6023897 43,269 VETERANS SERVICES (8) DEPT. OF MAINE P.O. BOX 3415 AUGUSTA, ME 04330 51-0169791 501(C)(4) 28,484 VETERANS SERVICES (9) DEPT. OF MARYLAND 101 N GAY STREET, #B BALTIMORE, MD 21202 52-6055613 501(C)(4) 102,425 VETERANS SERVICES (10) DEPT. OF MASSACHUSETTS 24 BEACON ST BOSTON, MA 02133 04-2170836 501(C)(4) 116,111. VETERANS SERVICES (11) DEPT. OF MICHIGAN 17779 E FOURTEEN MILE RD FRASER, MI 48026 38-0489155 501(C)(4) 106,302 VETERANS SERVICES (12) DEPT. OF MINNESOTA 20 WEST 12TH ST ST. PAUL, MN 55155 41-0641627 501(C)(4) 102,173. VETERANS SERVICES

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Schedule I (Form 990) 2021

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public

Inspection

Schedule I (Form 990) 2021

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number DISABLED AMERICAN VETERANS 31-0263158 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (if applicable) or government grant cash assistance noncash assistance or assistance (1) DEPT. OF MISSISSIPPI P.O. BOX 1579 JACKSON, MS 39215 64-6034899 501(C)(4) 19,680. VETERANS SERVICES (2) DEPT. OF MISSOURI 43-1428547 411 E. NORTHTOWN RD KIRKSVILLE, MO 63501 501(C)(4) 85,395. VETERANS SERVICES (3) DEPT. OF MONTANA P.O. BOX 201 HELENA, MT 59624 81-0245122 501(C)(4) 13,179. VETERANS SERVICES (4) DEPT. OF NEBRASKA 3107 25TH STREET COLUMBUS, NE 68601 47-0462717 501(C)(4) 29,425. VETERANS SERVICES (5) DEPT. OF NEVADA 2775 MEADOW PARK AVE HENDERSON, NV 89052 88-0191079 501(C)(4) 40,471. VETERANS SERVICES (6) DEPT. OF NEW HAMPSHIRE P.O. BOX 5184 MANCHESTER, NH 03108 02-6018967 501(C)(4) 25,535. VETERANS SERVICES (7) DEPT. OF NEW JERSEY 501(C)(4) 171 JERSEY ST BLDG 5 TRENTON, NJ 08611 31-1017334 105,044 VETERANS SERVICES (8) DEPT. OF NEW MEXICO 2511 UTAH ST NE ALBUQUERQUE, NM 87110 85-0131116 501(C)(4) 35,798. VETERANS SERVICES (9) DEPT. OF NEW YORK 162 ATLANTIC AVENUE LYNBROOK, NY 11563 11-2248726 501(C)(4) 189,846 VETERANS SERVICES (10) DEPT. OF NORTH CAROLINA P.O. BOX 90968 RALEIGH, NC 27675 56-6061261 501(C)(4) 145,092 VETERANS SERVICES (11) DEPT. OF NORTH DAKOTA 3812 LAKEWOOD DR. SE MANDAN, ND 58554 45-0232777 501(C)(4) 15,493. VETERANS SERVICES (12) DEPT. OF OHIO 35 E. CHESTNUT ST COLUMBUS, OH 43215 31-4166963 501(C)(4) 138,207. VETERANS SERVICES

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2021

Name of the organization	Employer identification number						
DISABLED AMERICAN VETERANS						31-0263158	
Part I General Information on Grants a	and Assistanc	e				•	
 Does the organization maintain records to the selection criteria used to award the grazing describe in Part IV the organization's process. Part II Grants and Other Assistance to the control of the control	ants or assistance cedures for more Domestic Or	ee? nitoring the use ganizations ar	of grant funds in th	e United States.	nplete if the organiz	ation answered "Y	Yes No
Part IV, line 21, for any recipien 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DEPT. OF OKLAHOMA							
14083 S STATE HWY 51 COWETA, OK 74429	73-6112085	501(C)(4)	70,911.				VETERANS SERVICES
(2) DEPT. OF OREGON							
37615 SE GORDON CREEK RD CORBETT, OR 97019	93-0155562	501(C)(4)	37,171.				VETERANS SERVICES
(3) DEPT. OF PENNSYLVANIA							
4219 TRINDLE ROAD CAMP HILL, PA 17011	23-0520283	501(C)(4)	142,622.				VETERANS SERVICES
(4) DEPT. OF PUERTO RICO							
P.O. BOX 363604 SAN JUAN, PR 00936	23-7352551	501(C)(4)	32,204.				VETERANS SERVICES
(5) DEPT. OF RHODE ISLAND							
1 CAPITAL HILL PROVIDENCE, RI 02908	05-6023646	501(C)(4)	16,638.				VETERANS SERVICES
(6) DEPT. OF SOUTH CAROLINA							
P.O. BOX 5317 WEST COLUMBIA, SC 29171	57-0600471	501(C)(4)	75,479.				VETERANS SERVICES
(7) DEPT. OF SOUTH DAKOTA							
1519 WEST 51ST ST SIOUX FALLS, SD 57105	46-6016959	501(C)(4)	15,864.				VETERANS SERVICES
(8) DEPT. OF TENNESSEE							
P.O. BOX 296 LAWRENCEBURG, TN 38464	62-6074303	501(C)(4)	69,592.				VETERANS SERVICES
(9) DEPT. OF TEXAS							
1015 LEE AVE LUFKIN, TX 75901	75-6053959	501(C)(4)	293,063.				VETERANS SERVICES
(10) DEPT. OF UTAH							
273 E 800 SOUTH SALT LAKE CITY, UT 84111	87-6151236	501(C)(4)	20,504.				VETERANS SERVICES
(11) DEPT. OF VERMONT							
P.O. BOX 828 WHITE RIVER JCT., VT 05001	03-6015639	501(C)(4)	12,091.				VETERANS SERVICES
(12) DEPT. OF VIRGINIA							
P.O. BOX 7176 ROANOKE, VA 24019	54-0697376	501(C)(4)	172,537.				VETERANS SERVICES
2 Enter total number of section 501(c)(3) ar	nd government	organizations lis	sted in the line 1 tal	ole		▶	
3 Enter total number of other organizations	listed in the line	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2021

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

DISABLED AMERICAN VETERANS						31-0263158	
Part I General Information on Grants	and Assistanc	е					
 Does the organization maintain records to the selection criteria used to award the gr Describe in Part IV the organization's pro 	ants or assistant cedures for mor	e? nitoring the use	of grant funds in the	e United States.			Yes No
Part IV, line 21, for any recipien		_					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DEPT. OF WASHINGTON							
4980 AUTO CENTER WAY BREMERTON, WA 98312	91-0544487	501(C)(4)	103,420.				VETERANS SERVICES
(2) DEPT. OF WEST VIRGINIA							
P.O. BOX 605 ELKVIEW, WV 25071	55-0521769	501(C)(4)	27,044.				VETERANS SERVICES
(3) DEPT. OF WISCONSIN							
1253 SCHEURING RD DEPERE, WI 54115	39-0244255	501(C)(4)	58,776.				VETERANS SERVICES
(4) DEPT. OF WYOMING							
219 AMES AVENUE CHEYENNE, WY 82007	23-7041066	501(C)(4)	8,033.				VETERANS SERVICES
(5) DEPARTMENT OF VETERANS AFFAIRS							VA TRANSPORTATION
51 IRVING STREET NW WASHINGTON, DC 20423	52-1688621	GOVT ENTITY	166,473.				NETWORK
(6) COLUMBIA TRUST SERVICE PROGRAMS							
860 DOLWICK DRIVE ERLANGER, KY 41018	52-1516071	501(C)(4)	69,200.				VETERANS SERVICES
(7) BOULDER CREST RETREAT							RETREATS FOR
33735 SNICKERSVILLE BLUEMONT, VA 20135	27-3228310	501(C)(3)	150,000.				VETERANS
(8) CAMP CORRAL							
5151 GLENWOOD AVENUE RALEIGH, NC 27612	45-3555807	501(C)(3)	618,750.				CHILDREN OF VETERANS
(9) HILLVETS FOUNDATION							
625 N. WASHINGTON ST ALEXANDRIA, VA 22314	47-3616097	501(C)(19)	50,000.				VETERANS SERVICES
(10) THE ELIZABETH DOLE FOUNDATION							HEROES & HISTORY
600 NEW HAMPSHIRE AVE WASHINGTON, DC 20037	45-4292692	501(C)(3)	10,000.				EVENT SPONSORSHIP
(11) YURI'S NIGHT							ASTROACCESS
340 SOUTH LEMON AVE WALNUT, CA 91789	27-3913174	501(C)(3)	25,000.				SPONSORSHIP
(12) INTREPID MUSEUM FOUNDATION							INTREPID SALUTE TO
ONE INTREPID SQUARE NEW YORK, NY 10036	13-3062419	501(C)(3)	15,000.				FREEDOM SPONSORSHIP

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identificat	Employer identification number					
DISABLED AMERICAN VETERANS						31-0263158	
Part I General Information on Grants a	nd Assistanc	е					
 Does the organization maintain records to the selection criteria used to award the gra Describe in Part IV the organization's processor Part II Grants and Other Assistance to 	nts or assistand edures for mor	e? nitoring the use	of grant funds in th	e United States.			Yes No
Part IV, line 21, for any recipient	that received	more than \$5	,000. Part II can I	be duplicated if a	additional space is n	eeded.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
_(1) NAVREF							
1717 K STREET NW WASHINGTON, DC 20006	52-1784596	501(C)(3)	60,000.				CANCER RESEARCH
(2) AND I LIKE IT			10.000				ARTHUR H. & MARY
8416 CADENZA LANE DALLAS, TX 75228	82-2050956		10,000.				WILSON AWARD
_(3)							
(4)							
(5)							
_(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations li	•	•					

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 disaster and covid-19 unemployment relief	2,797	1,563,750.			
2 SCHOLARSHIPS	26	46,875.			
3 WINTER SPORTS CLINIC ASSISTANCE	545	1,078,000.			
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

THE PROCEDURE FOR MONITORING THE USE OF GRANTS VARIES DEPENDING ON
THE TYPE OF GRANT. FOR GRANTS TO DAV DEPARTMENTS, EVERY DEPARTMENT
IS REQUIRED TO SUBMIT AN ANNUAL FINANCIAL REPORT TO DAV FOR APPROVAL.
REVIEW OF ANNUAL FINANCIAL REPORTS ALLOWS DAV TO MONITOR THE PROPER
USE OF FUNDS GRANTED BY DAV AND TO ENSURE GOOD STANDING FOR CONTINUED
ELIGIBILITY. EXPENSES FOR THE NATIONAL VETERANS WINTER SPORTS CLINIC
AND VAN PROGRAM ARE PAID BY DAV DIRECTLY TO THE BILLING PARTY WHEN
DETERMINED THAT THE EXPENSE IS AN ACCEPTABLE AND QUALIFYING COST OF

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

THE DESIGNATED PROGRAM. SCHOLARSHIP PAYMENTS TOWARDS TUITION ON

BEHALF OF AN ELIGIBLE AWARD RECIPIENT ARE PAID DIRECTLY TO THE

ACADEMIC INSTITUTION. THE REMAINDER OF THE GRANTS ARE MADE ON A GOOD

FAITH BASIS TO REPUTABLE ORGANIZATIONS WITH A HISTORY OF SERVICE TO

DISABLED VETERANS.

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DISABLED AMERICAN VETERANS

Employer identification number

31-0263158

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel Housing allowance or residence for personal use			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	X Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
J	compensation contingent on the revenues of:	_		
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	– '–		
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
		0		v
•	in Part III	8		X
9		_		
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
J. MARC BURGESS	(i)	257,746.	53,887.	7,642.	242,017.	29,884.	591,176.	
1 NATL ADJUTANT/CEO/SEC	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
ANITA BLUM	(i)	170,798.	34,252.	5,047.	167,631.	44,457.	422,185.	
2 COMPTROLLER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
PETER DICKINSON	(i)	146,027.	94,621.	4,814.	76,349.	37,492.	359,303.	
3 SENIOR EXECUTIVE ADVI	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
BRIAN COWART	(i)	210,520.	29,622.	5,251.	35,675.	37,591.	318,659.	
4 SR. CHIEF DEV. OFFICE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
DANIEL CLARE	(i)	159,147.	30,491.	3,547.	98,771.	1,835.	293,791.	
5 CHIEF COMM & OUTREACH	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
JAMES MARSZALEK	(i)	161,501.	30,191.	3,466.	91,135.	24,190.	310,483.	
6 NATIONAL SERVICE DIRE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
BARRY A. JESINOSKI	(i)	213,528.	41,657.	4,892.	217,029.	45,346.	522,452.	
7 EXEC. DIR. NATL HQ	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
EDWARD R. REESE	(i)	196,476.	37,353.	5,599.	283,019.	53,286.	575,733.	
8 EXEC. DIR. NATL LHQ	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

FIRST CLASS OR CHARTER TRAVEL:

DAV-PAID AIRFARE IS TYPICALLY FOR COACH-CLASS TRAVEL. FIRST-CLASS AIRFARE

MAY BE APPROVED ON A CASE BY CASE BASIS CONSIDERING SUCH FACTORS AS: (A)

DISABILITY OF THE TRAVELER (B) SIZE OF THE TRAVELER; (C)DISTANCE

TRAVELED; (D) COST ANALYSIS; AND (E) OTHER REASONABLE FACTORS. DAV DOES

NOT PAY FOR CHARTER TRAVEL. IN 2021, NO FIRST CLASS OR CHARTER TRAVEL

BUSINESS TRIPS WERE PROVIDED FOR INDIVIDUALS LISTED ON FORM 990 PART VII.

TRAVEL FOR COMPANIONS:

DAV PAYS FOR COMPANIONS OF THOSE TRAVELING ON DAV BUSINESS, BUT ON A VERY LIMITED BASIS. SUCH AUTHORIZATION IS ONLY GRANTED WHEN THE COMPANION'S PRESENCE PROVIDES NEEDED AID AND ASSISTANCE FOR A SIGNIFICANTLY DISABLED DAV TRAVELER. IN THE CASE OF THE DAV TRAVELER REQUIRING AID AND ASSISTANCE, DAV WILL BEAR THE FULL EXPENSE OF THE COMPANION AND IT IS NOT CONSIDERED TAXABLE INCOME. IN 2021, NO COMPANION TRAVEL WAS PROVIDED FOR

Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

INDIVIDUALS LISTED ON FORM 990 PART VII.

DISCRETIONARY SPENDING ACCOUNT:

DURING THEIR ONE-YEAR, NON-SUCCESSIVE TERM, DAV PAYS THE NATIONAL COMMANDER AN ANNUAL EXPENSE ALLOWANCE PRORATED FROM THE DATE OF HIS/HER ELECTION TO THE DATE OF THE ELECTION OF HIS/HER SUCCESSOR, IN AN AMOUNT APPROVED BY THE BOARD OF DIRECTORS, AND REFLECTED IN THE APPROPRIATE MINUTES. THE AMOUNT IS TO COVER LODGING, MEALS, AND OTHER EXPENSES INCURRED TO SERVE IN THIS CAPACITY. IT IS COMPARABLE TO AMOUNTS PAID THOSE IN SIMILAR POSITIONS IN LIKE ORGANIZATIONS AND IS REPORTED AS TAXABLE INCOME ON FORM 1099. IN 2021, STEPHEN WHITEHEAD, DAV NATIONAL COMMANDER, RECEIVED \$225,000 FOR SUCH PAYMENTS.

SCHEDULE J, PART I, LINE 7

NON-FIXED PAYMENTS

DAV HAS A LEADERSHIP INCENTIVE PROGRAM THAT OFFERS AN ADDITIONAL PERCENTAGE OF ANNUAL BASE SALARY TO ABOUT 60 EMPLOYEES - PRIMARILY KEY

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

EXECUTIVES, DIRECTORS AND MANAGERS. THE AWARD PERCENTAGE IS BASED ON THE INDIVIDUAL PARTICIPANT'S POSITION AND THE ORGANIZATION'S MEASURED SUCCESS MEETING 8 GOALS - ONE RELATED TO ACHIEVEMENT OF STANDARD RATIOS PUBLISHED BY THE BBB WISE GIVING ALLIANCE AND 7 BASED DAV STRATEGIC PLAN GOALS. THE PROGRAM WAS DESIGNED WITH ASSISTANCE FROM AN OUTSIDE, INDEPENDENT CONSULTANT AND APPROVED BY THE BOARD OF DIRECTORS.

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

DISABLED AMERICAN VETERANS

Employer identification number

31-0263158

Par	t Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribu		
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded		130	1,363,942.	COST / SELL:	ING PI	RICE
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►()						
	Other ►()						
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for			
	which the organization completed I	Form 8283,	Part V, Donee Acknowledge	ement	29		
						Yes	No
30a	During the year, did the organizat				_		
	28, that it must hold for at least t	hree years f	rom the date of the initial	contribution, and which is	sn't required		
	to be used for exempt purposes for		olding period?		30	а	X
b	If "Yes," describe the arrangement	in Part II.					
31	Does the organization have a	gift accep	tance policy that require	es the review of any	nonstandard		
	contributions?					l X	<u> </u>
32a	Does the organization hire or use	e third parti	ies or related organization	s to solicit, process, or s	sell noncash		
	contributions?				32	а	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in o	column (c) for a type of pro	perty for which column (a)) is checked,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supple

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B)

FOR SECURITIES - PUBLICLY TRADED THE NUMBER OF CONTRIBUTIONS IS REPORTED.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DISABLED AMERICAN VETERANS

31-0263158

FORM 990, PART III, LINE 4A

SERVICE PROGRAM (CONT) WITH OUR CHAPTER SERVICE OFFICERS, DEPARTMENT
SERVICE OFFICERS AND TRANSITION SERVICE OFFICERS, AS WELL AS COUNTY
VETERAN SERVICE OFFICERS, DAV HAS OVER 3,400 BENEFITS EXPERTS. WE ARE THE
ONLY ORGANIZATION THAT HOLDS OVER 1.1 MILLION POWERS OF ATTORNEY TO
REPRESENT VETERANS AND THEIR SURVIVORS. DURING 2021, DAV NATIONAL SERVICE
OFFICERS INTERVIEWED OVER 290,000 VETERANS AND THEIR FAMILIES AND FILED
OVER 151,000 NEW CLAIMS FOR NEARLY 423,000 SPECIFIC INJURIES OR
ILLNESSES. THANKS TO THE GREAT WORK OF OUR SERVICE OFFICERS, CLAIMANTS
REPRESENTED BY DAV OBTAINED MORE THAN \$25 BILLION IN BENEFITS.

IN 2021, DAV TRANSITION SERVICE OFFICERS CONDUCTED OVER 485 BRIEFING
PRESENTATIONS TO GROUPS OF SEPARATING SERVICE MEMBERS, WITH MORE THAN
16,200 PARTICIPANTS ATTENDING THE SESSIONS. THEY ALSO COUNSELED IN EXCESS
OF 40,000 PEOPLE IN INDIVIDUAL INTERVIEWS AND ELECTRONIC COMMUNICATIONS,
REVIEWED 8,361 MILITARY SERVICE TREATMENT RECORDS AND PRESENTED OVER
16,000 BENEFITS APPLICATIONS.

EXPENSES \$36,514,002 INCLUDING GRANTS OF \$151,676. REVENUE \$0.

FORM 990, PART III, LINE 4B

DAV'S VOLUNTEER INTERACTIONS DON'T JUST END WHEN THEY DROP VETERANS OFF
AT THE DOOR OF A VA HOSPITAL OR CLINIC. DAV AND DAV AUXILIARY VOLUNTEERS
SPENT NEARLY 400,000 HOURS IN 2021 HELPING VETERANS AND ASSISTING VA
CAREGIVERS INSIDE THESE FACILITIES ACROSS THE COUNTRY. THIS WORK HAS A
VALUE TO THE DEPARTMENT OF VETERANS AFFAIRS OF NEARLY \$11.4 MILLION.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Department of the Treasury Internal Revenue Service Name of the organization

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THOUSANDS OF DAV VOLUNTEERS ARE DEDICATED TO HELPING FELLOW

VETERANS WHEREVER THEY ARE IN OUR COMMUNITIES. WHETHER HELPING PREPARE VA

CLAIMS PACKAGES, CARING FOR VETERANS EXPERIENCING HOMELESSNESS, RUNNING A

FOOD DRIVE OR PARTICIPATING IN COUNTLESS OTHER OPPORTUNITIES, THESE

VOLUNTEERS HAVE CONTINUED TO BE THE FACE OF OUR ORGANIZATION TO SO MANY

IN NEED.

AND SOME OF THOSE VOLUNTEERS ARE STUDENTS. STUDENT VOLUNTEERS WHO GIVE AT LEAST 100 HOURS OF THEIR TIME IN THE NAME OF DAV MAY BE ELIGIBLE FOR ONE OF THE SCHOLARSHIPS WE OFFER. DANIEL FINNEY, WHO WILL BE A SENIOR AT WINTHROP UNIVERSITY IN ROCKHILL, SOUTH CAROLINA, IS ONE OF THEM. HE'S BEEN DONATING HIS TIME TO VETERANS SINCE HE WAS 13 AND, IN 2021, RECEIVED DAV'S TOP SCHOLARSHIP AWARD OF \$20,000 FOR HIS VOLUNTEERISM.

HE SAID THAT VOLUNTEERING IN VA FACILITIES HAS SHAPED THE PATH FOR HIS

FUTURE CAREER GOALS WHILE ALSO "SHOWING VETERANS THAT THE NEXT GENERATION

IS HERE TO HELP THEM AND MAKE A DIFFERENCE IN THEIR LIVES."

IN 2021, DAV ANNOUNCED AN EXPANSION TO THE SCHOLARSHIP PROGRAM. GOING FORWARD, 10 SCHOLARSHIPS- TOTALING \$110,000-WILL BE AVAILABLE ANNUALLY, WITH A TOP AWARD OF \$30,000.

EXPENSES \$3,415,529 INCLUDING GRANTS OF \$1,512,020. REVENUE \$0.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Employer identification number

FORM 990, PART III, LINE 4C

EMPLOYMENT PROGRAM (CONT) SINCE 2012, PATRIOT BOOT CAMP HAS HELPED VETERANS, SERVICE MEMBERS AND SPOUSES BECOME ENTREPRENEURS THROUGH MULTIDAY WORKSHOPS WITH BUSINESS EXPERTS AND A COMMUNITY OF MENTORS. DAV PROUDLY SPONSORED A PATRIOT BOOT CAMP EVENT IN 2020 AND THEN FINALIZED PLANS TO ACQUIRE THE CHARITY IN LATE 2021. AS A RESULT, DAV PATRIOT BOOT CAMP WILL EXPAND THE PROGRAM'S REACH AND BETTER SERVE CURRENT AND FUTURE ALUMNI BY PROVIDING ADDITIONAL RESOURCES AND SUPPORT.

ALSO IN 2021, DAV AWARDED NAVY VETERAN AND ENTREPRENEUR ERICKA MCKIM A \$10,000 PRIZE THROUGH THE VETERAN EDGE CONFERENCE, AN EVENT FACILITATED BY SYRACUSE UNIVERSITY'S INSTITUTE FOR VETERANS & MILITARY FAMILIES.

DAV'S EFFORTS TO FOSTER ENTREPRENEURSHIP GO HAND IN HAND WITH THE ORGANIZATION'S COMMITMENT TO CONNECT VETERAN FAMILIES WITH MEANINGFUL EMPLOYMENT. WORKING IN PARTNERSHIP WITH RECRUITMILITARY, A FULL-SERVICE, MILITARY-TO-CIVILIAN RECRUITING FIRM, DAV SPONSORED 82 IN-PERSON AND VIRTUAL CAREER FAIRS IN 2021. NEARLY 20,000 ACTIVE-DUTY SERVICE MEMBERS, GUARD AND RESERVE PERSONNEL, VETERANS AND SPOUSES ATTENDED A DAV JOB FAIR IN 2021, RESULTING IN MORE THAN 6,500 JOB OFFERS.

EXPENSES \$1,314,458 INCLUDING GRANTS OF \$3,000. REVENUE \$0.

FORM 990, PART III, LINE 4D

OTHER PROGRAM SERVICES

COMMUNICATIONS PROGRAM: DAV'S NATIONAL COMMUNICATIONS DEPARTMENT RUNS

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

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2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

INTERNAL AND EXTERNAL COMMUNICATIONS PROGRAMS-INCLUDING, BUT NOT LIMITED TO, PUBLICATIONS, MEDIA RELATIONS, DIGITAL MATERIAL AND NUMEROUS OUTREACH EFFORTS-TO TELL DAV'S STORY AND SUPPORT ITS KEY OBJECTIVES. A BIMONTHLY MAGAZINE INFORMS OUR MEMBERS ON CRITICAL ISSUES AND POLICIES IMPACTING THE FEDERAL BENEFITS AND SERVICES VETERANS HAVE EARNED THROUGH THEIR SERVICE. IT ALSO BRINGS ATTENTION TO DAV'S STATE-LEVEL DEPARTMENTS AND OUR LOCAL CHAPTERS BY HIGHLIGHTING THEIR MANY SUCCESSFUL SERVICE PROGRAMS AND, THEREFORE, INSPIRING STRONG AND EFFECTIVE STRATEGIES IN COMMUNITIES FROM COAST TO COAST.

BY PRODUCING PUBLIC SERVICE ANNOUNCEMENTS, NEWS RELEASES, BROCHURES,

SPEECHES, OP-EDS, PRINT MESSAGES, EDUCATIONAL VIDEOS AND OTHER CONTENT,

DAV IS ABLE TO SPREAD INFORMATION ABOUT OUR ORGANIZATION AND THE COMPLETE

SCOPE OF FREE SERVICES THAT HELP CREATE MORE VICTORIES FOR VETERANS.

FURTHERMORE, DAV HAS CONTINUED TO GROW ITS SOCIAL MEDIA PRESENCE THROUGH FACEBOOK, TWITTER, LINKEDIN AND INSTAGRAM. ON FACEBOOK, DAV PROVIDES DAILY INFORMATION TO MORE THAN 1.4 MILLION FOLLOWERS, AND IN 2021, DAV'S POSTS RECEIVED MORE THAN 136,000 IMPRESSIONS EACH DAY. ON TWITTER, DAV HAS MORE THAN 100,000 FOLLOWERS AND DAV'S CONTENT ON TWITTER ACHIEVED A 16% INCREASE IN CLICK-THROUGH RATE VERSUS 2020. ALSO, DAV TWEETS WERE SEEN BY MORE THAN 5.6 MILLION INDIVIDUALS, AN INCREASE OF 20% OVER THE YEAR PRIOR. ENGAGEMENT ON TWITTER WAS ALSO UP BY 41% COMPARED TO 2020. DAV'S INSTAGRAM PROFILE SURPASSED THE 53,000-FOLLOWER THRESHOLD, REPRESENTING A 23% INCREASE FROM 2020. DAV'S INSTAGRAM POSTS REACHED OVER

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

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7 MILLION USERS IN 2021. WITH A CONTINUED STRATEGIC EMPHASIS ON THE GROWTH OF DAV'S LINKEDIN PRESENCE, OUR FOLLOWING GREW TO OVER 96,000 USERS, WHICH HIGHLIGHTS AN ASTOUNDING 75% INCREASE FROM 2020. DAV CONTENT SURPASSED 3 MILLION IMPRESSIONS ON LINKEDIN, MARKING AN 82% INCREASE OVER 2020.

TO ENSURE AMERICA'S FALLEN VETERANS AND SERVICE MEMBERS WERE NOT FORGOTTEN ON MEMORIAL DAY IN THE WAKE OF COVID-19, THE DAV HONOR WALL MOSAIC WAS LAUNCHED DIGITALLY TO BRING TOGETHER THE MILITARY AND VETERAN COMMUNITIES. USERS WERE INVITED TO HONOR A SERVICE MEMBER WHO DIED AS A RESULT OF THEIR SERVICE TO THE NATION BY ADDING A PHOTO AND MESSAGE OF REMEMBRANCE TO THE INTERACTIVE MOSAIC. THE PROGRAM SAW OVER 19,000 SESSIONS ON ITS SITE AND OVER 1,200 SUBMISSIONS. IT WAS PROMOTED THROUGH SOCIAL AND EARNED MEDIA EFFORTS, GENERATING OVER 5 MILLION IMPRESSIONS.

OUR WEBSITE, DAV.ORG, IS ANOTHER VERY VALUABLE INFORMATIONAL AND EDUCATIONAL TOOL FOR VETERANS AND THE GENERAL PUBLIC. THE SITE CONTINUES TO DEVELOP WAYS TO CONNECT VETERANS TO DAV'S FREE SERVICES; SPREAD AWARENESS OF LEGISLATIVE ISSUES; AND EDUCATE AND INFORM OUR MEMBERS, VETERANS AND THE PUBLIC. IT ALSO ALLOWS VETERANS AND CITIZENS TO MAKE THEIR VOICES HEARD ON IMPORTANT PUBLIC-POLICY ISSUES THROUGH AN EMAIL FEEDBACK FEATURE. IN 2021, THE ORGANIZATION'S OFFICIAL WEBSITE WAS VISITED MORE THAN 3.3 MILLION TIMES AND RECEIVED NEARLY 6.5 MILLION PAGE VIEWS.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DAV IS ALWAYS LOOKING FOR NEW AND EXCITING PARTNERSHIPS TO HELP US REACH MORE VETERANS AND THEIR FAMILIES. IN 2021, DAV MAINTAINED A CONSISTENT PRESENCE ONLINE THROUGH DIGITAL PLACEMENTS AND EDITORIAL CONTENT ACROSS TOP-TIER PUBLISHERS SUCH AS YOUTUBE, USA TODAY, HEARST, MILITARY.COM AND MILITARY TIMES. AN ABC PARTNERSHIP CONTINUED FOR ITS FIFTH CONSECUTIVE YEAR AND INCLUDED SIGNIFICANT EXPOSURE FOR DAV THROUGH AN INTEGRATED TV, RADIO, ONLINE AND SOCIAL MEDIA PROGRAM. THE RELATIONSHIP WITH ESPN AND THE ULTIMATE FIGHTING CHAMPIONSHIP CONTINUED FOR THE SECOND YEAR, INCLUDING CUSTOM VIDEO CONTENT, SPECIAL DAV SHOUTOUTS AND RECOGNITION DURING TWO BROADCAST PAY-PER-VIEW EVENTS AND SOCIAL MEDIA PROMOTION AROUND DAV'S CENTENNIAL AND VETERANS DAY. ALL IN ALL, THE DIGITAL AND NATIONAL MEDIA CAMPAIGNS GENERATED OVER 692 MILLION IMPRESSIONS AND 15 MILLION VIDEO VIEWS.

DAV'S CENTENNIAL WAS A MOMENTOUS OCCASION THAT WAS MARKED IN PART WITH AN HOUR LONG DOCUMENTARY, "THE BATTLE NEVER ENDS." THE FILM IS NARRATED BY MARINE CORPS LEGEND DALE DYE AND HIGHLIGHTS THE ORIGINS OF DAV AND ITS ACCOMPLISHMENTS THROUGHOUT THE PAST CENTURY. THROUGH A PARTNERSHIP WITH THE HISTORY CHANNEL, THE DOCUMENTARY PREMIERED AROUND THE VETERANS DAY TIME FRAME AND INCLUDED ADDITIONAL AIRINGS ACROSS THE MILITARY HISTORY CHANNEL. THE PARTNERSHIP INCLUDED BROADCAST AND ONLINE PROMOTION, SOCIAL AND EARNED MEDIA SUPPORT, AS WELL AS A CONTINUED ON-DEMAND PLACEMENT THROUGH APRIL 2021. THE FULL-LENGTH DOCUMENTARY CAN ALSO BE FOUND ON DAV'S OFFICIAL WEBSITE AT DAV.ORG/LEARN-MORE/MEDIA. THE PARTNERSHIP HAS RESULTED IN OVER 10 MILLION IMPRESSIONS AND NEARLY 130,000 VIDEO VIEWS.

Supplemental Information to Form 990 or 990-EZ

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Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

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WITH SUCH AN IMMENSE COLLECTION OF PROGRAMS AND SERVICES, DAV IS ABLE TO PROVIDE DETAILED RESEARCH AND RESOURCES TO BEST EXPLAIN ISSUES WITH FACTS, APPLICABLE EXAMPLES AND IMPORTANT CONTEXT. AS A RESULT, OUR EDUCATIONAL PUBLIC SERVICE AND OUTREACH PROGRAMS CONTINUE TO PROMOTE AWARENESS OF VETERANS' ISSUES AND HONOR VETERANS' SERVICE TO OUR NATION.

EXPENSES \$9,440,418 INCLUDING GRANTS OF \$30,000. REVENUE \$0.

MEMBERSHIP PROGRAM: THE LIFEBLOOD OF DAV IS ITS MEMBERSHIP. WHEN VETERANS JOIN DAV, THEY ENLIST IN A FIGHT TO ENSURE OUR NATION KEEPS ITS PROMISES TO THOSE WHO'VE SERVED. THE UNWAVERING DEVOTION THAT MEMBERS DEDICATE TO OUR MISSION HAS MADE DAV THE PREMIER VETERAN'S SERVICE ORGANIZATION, AND OUR COMMITMENT HAS SPANNED NEARLY A CENTURY.

DAV IS THE LEADING VOICE FOR OUR NATION'S INJURED AND ILL VETERANS,

REGARDLESS OF SERVICE ERA. THIS COMMITMENT IS EXPRESSED IN OUR MISSION

STATEMENT AND MAKES DAV UNIQUE AMONG OTHER ORGANIZATIONS.

DAV WAS FOUNDED IN THE IMMEDIATE AFTERMATH OF WORLD WAR I, AS NO GROUP
THEN EXISTED TO PROVIDE AND ADVOCATE FOR VETERANS FOREVER CHANGED BY
MILITARY SERVICE. OUR LEGACY HAS EVOLVED TO MEET THE CHANGING NEEDS OF
MEMBERS, FAMILIES AND CAREGIVERS AMID THE HISTORICAL JOURNEY OF OUR
NATION. OUR MILITARY AND AMERICAN SOCIETY CONTINUES TO CHANGE, AND DAV
EMBRACES THOSE CHANGES TO ENSURE VETERANS OF ALL SERVICE ERAS AND GENDERS
ARE ABLE TO HAVE THEIR CHANCE AT THE AMERICAN DREAM.

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TODAY, SOCIAL NETWORKING AND OTHER CHANGES TO THE WAYS AMERICANS

COMMUNICATE ALLOW DAV MEMBERS TO PLAY A LARGER ROLE THAN EVER AS

SPOKESPEOPLE ADVOCATING FOR THE UNIQUE NEEDS OF THE VETERAN COMMUNITY. WE

CONTINUE TO RESPOND TO THE NEEDS OF THE CURRENT GENERATION OF VETERANS

AND ARE ALSO STEADFAST IN OUR RESOLUTION TO ENSURE EQUITABLE SUPPORT FOR

ANOTHER VITAL PART OF OUR COMMUNITY-VETERAN CAREGIVERS. THESE UNSUNG

HEROES PROVIDE UNFALTERING DEDICATION TO DISABLED VETERANS, OFTEN

ASSUMING A LIFE OF HEAVY RESPONSIBILITY AND SACRIFICE TO CARE FOR THEIR

LOVED ONES AFFECTED BY DEVASTATING ILLNESS OR INJURY.

DAV HAS OVER 4,500 DEDICATED TO RECRUITING VETERANS SO THAT WE CAN MAINTAIN OUR STRONG VOICE AND CREDIBILITY WITH LAWMAKERS NOW AND WELL INTO THE FUTURE.

WITH 52 STATE-LEVEL DEPARTMENTS AND MORE THAN 1,200 CHAPTERS NATIONWIDE,
WE CLOSED THE 2020-2021 MEMBERSHIP YEAR WITH MORE THAN 1 MILLION VETERANS
IN DAV, ENSURING A STRONG, UNIFIED AND LIVING EMBODIMENT OF DAV'S MISSION
OF SERVICE TO VETERANS, THEIR FAMILIES AND SURVIVORS.

EXPENSES \$6,810,750 INCLUDING GRANTS OF \$0. REVENUE \$0.

LEGISLATIVE PROGRAM: FROM ITS INCEPTION, DAV HAS BEEN A LEADER IN THE

DEVELOPMENT AND STRENGTHENING OF FEDERAL PROGRAMS, BENEFITS, HEALTH CARE

AND TRANSITION SERVICES FOR THE MEN AND WOMEN WHO SERVED, THEIR FAMILIES

Supplemental Information to Form 990 or 990-EZ

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AND SURVIVORS. OUR ADVOCACY EFFORTS ARE GUIDED BY DAV MEMBERS THROUGH THE ADOPTION OF LEGISLATIVE AND POLICY RESOLUTIONS AT OUR NATIONAL CONVENTION. WITH THE STRENGTH OF MORE THAN 1 MILLION MEMBERS, DAV IS ABLE TO ROUTINELY INFLUENCE AND IMPROVE FEDERAL LAWS APPROVED BY CONGRESS AND FEDERAL REGULATIONS AND POLICIES OF THE DEPARTMENT OF VETERANS AFFAIRS AND OTHER FEDERAL AGENCIES AFFECTING ILL AND INJURED VETERANS.

IN 2021, DAV AGAIN PLAYED A MAJOR ROLE IN THE DEVELOPMENT, APPROVAL AND IMPLEMENTATION OF FEDERAL LEGISLATION TO STRENGTHEN PROGRAMS THAT SUPPORT ILL AND INJURED VETERANS, MAKING SIGNIFICANT PROGRESS TOWARD ACHIEVING EACH OF OUR FIVE CRITICAL POLICY GOALS FOR THE YEAR. ALTHOUGH OUR LEGISLATIVE PROGRAM ACCOUNTED FOR LESS THAN 1% OF THE ORGANIZATION'S TOTAL EXPENDITURES, WE WERE ABLE TO LEVERAGE THOSE RESOURCES-THANKS TO THE ACTIVE SUPPORT OF DAV'S NATIONWIDE NETWORK OF GRASSROOTS MEMBERS AND SUPPORTERS-TO ADVANCE OUR PRIORITIES AND ACHIEVE MORE VICTORIES FOR VETERANS.

AT THE 2021 DAV MID-WINTER CONFERENCE IN WASHINGTON, D.C., NEARLY 500 OF DAV'S LEADING ADVOCATES ASSEMBLED TO KICK OFF OUR GRASSROOTS CAMPAIGN TO ADVANCE OUR LEGISLATIVE PRIORITIES FOR THE YEAR: FULL AND TIMELY BENEFITS FOR VETERANS EXPOSED TO TOXIC SUBSTANCES, ENHANCED BENEFITS FOR SURVIVORS OF DISABLED VETERANS, FULL AND FAITHFUL IMPLEMENTATION OF THE VA MISSION ACT, STRENGTHENED VETERAN'S MENTAL HEALTH CARE AND SUICIDE PREVENTION PROGRAMS, AND ENACTMENT OF LEGISLATION TO ADDRESS GAPS AND INEQUITIES FOR WOMEN VETERANS.

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EXPENSES \$2,082,545 INCLUDING GRANTS OF \$5,000. REVENUE \$0

PUBLIC AWARENESS OUTREACH: WHEN OUR HEROES RETURN HOME FROM MILITARY

SERVICE, MANY STRUGGLE TO REGAIN A SENSE OF NORMALCY. THEY MUST START THE

LONG AND OFTEN DIFFICULT PROCESS OF HEALING AND REHABILITATION SO THAT

THEY CAN BEGIN TO REBUILD THE LIVES THEY ONCE KNEW. THEY MUST FIND JOBS

AND OFTEN HOUSING, AS WELL AS RELEARN HOW TO RELATE TO THEIR FAMILIES

AFTER HAVING BEEN AWAY FOR LONG PERIODS OF TIME. ACCESSING BASIC HEALTH

SERVICES CAN BE DAUNTING. THAT'S WHY DAV IS HERE TO HELP THEM EVERY STEP

OF THE WAY.

TOO MANY OF OUR WOUNDED, ILL AND INJURED VETERANS HAVEN'T ACCESSED THE BENEFITS AND SERVICES THEY'VE EARNED. MOST SIMPLY AREN'T AWARE OF THEIR RIGHTS AND BENEFITS OR THE FREE HELP OUR NATIONAL SERVICE PROGRAM CAN PROVIDE WITH FILING FOR BENEFITS FROM THE DEPARTMENT OF VETERANS AFFAIRS AND OTHER GOVERNMENT AGENCIES.

NEITHER ARE THEY AWARE OF THE WIDE RANGE OF OTHER PROGRAMS WE OFFER TO WOUNDED, ILL AND INJURED VETERANS AND THEIR FAMILIES. THIS PROGRAM SUPPLEMENTS THE OUTREACH EFFORTS ALREADY BUILT INTO OUR OTHER PROGRAM SERVICES. IT OFFERS THE AMERICAN PUBLIC AN EVEN GREATER OPPORTUNITY TO BECOME PERSONALLY INVOLVED IN IDENTIFYING AND ASSISTING THE MEN AND WOMEN WHO HAVE SERVED OUR NATION. IN 2021, \$23.9 MILLION WAS SPENT ON THIS LARGE-SCALE OUTREACH EFFORT-AN INVESTMENT THAT'S MAKING A REAL DIFFERENCE

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IN THE LIVES OF VETERANS AND THEIR FAMILIES.

EXPENSES \$26,684,504 INCLUDING GRANTS OF \$0. REVENUE \$35,340.

PUBLIC SERVICE ANNOUNCEMENT PROGRAM: IN 2021, DAV'S MISSION OF SERVICE TO ALL VETERANS WAS FRONT AND CENTER IN OUR NATIONAL AND LOCAL PLACEMENTS, THANKS TO OUR PUBLIC SERVICE ANNOUNCEMENT CAMPAIGN. TELEVISION, PRINT, RADIO AND OUT-OF-HOME MESSAGES HELPED RAISE AWARENESS OF THE PROGRAMS AND FREE SERVICES WE PROVIDE TO VETERANS AND THEIR FAMILIES. THESE TIMELY AND INSPIRING MESSAGES ALSO RAISED PUBLIC AWARENESS OF DAV AND THE SERVICE, SACRIFICES AND NEEDS OF THOSE WE SERVE.

IN THE INCREASINGLY BUSY AND COMPETITIVE AD SPACES OF NETWORK RADIO,
TELEVISION AND OTHER MEDIA, DAV STOOD TALL DURING A TIME WHEN IT WAS
CRITICAL FOR VETERANS TO KNOW ABOUT RESOURCES AVAILABLE TO THEM. IN 2021,
OUR PROGRAM GENERATED \$92 MILLION IN ESTIMATED DONATED MEDIA VALUE. THIS
PROGRAM RELIES ON DONATED MEDIA FROM TELEVISION, RADIO, PRINT, OUTDOOR
AND TRANSIT OUTLETS. THE WIDESPREAD MEDIA EXPOSURE RESULTED IN MORE THAN
9.7 BILLION IMPRESSIONS, REPRESENTING 12% GROWTH OVER 2020. THIS WAS MADE
POSSIBLE THROUGH EXTENSIVE OUTREACH, RELATIONSHIP BUILDING AND
CULTIVATION WITH TOP MEDIA OUTLETS, AND IT INCLUDES SUPPORT FROM NATIONAL
TELEVISION NETWORKS ABC AND CBS AS WELL AS NATIONAL AND REGIONAL PRINT
PLACEMENTS IN THE WALL STREET JOURNAL, USA TODAY, AARP AND FIRST FOR
WOMEN.

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THE VICTORIES FOR VETERANS CAMPAIGN, FIRST RELEASED IN 2016, IS NOW IN

ITS THIRD ITERATION TO CONTINUE INSPIRING VETERANS TO OVERCOME CHALLENGES

AND ACHIEVE PERSONAL VICTORIES WHILE EMPHASIZING THE LIFE-CHANGING

SERVICES DAV PROVIDES TO VETERANS AND THEIR FAMILIES AT NO COST. AS THE

GAP BETWEEN OUR MILITARY AND CIVILIAN POPULATIONS CONTINUES TO WIDEN,

THESE MESSAGES HELP TO SERVE AS TESTAMENTS TO AN AMERICAN PUBLIC TOO

OFTEN UNAWARE OF THE SACRIFICES OF MEN AND WOMEN IN UNIFORM

TO VIEW OR DOWNLOAD DAV'S PUBLIC SERVICE MESSAGES, VISIT DAVPSA.ORG.

EXPENSES \$1,058,482 INCLUDING GRANTS OF \$0. REVENUE \$0.

RELIEF ASSISTANCE AND PROGRAM GRANTS: VETERANS DISABLED IN WARTIME SERVICE ARE PARTICULARLY VULNERABLE WHEN A CATASTROPHE STRIKES. DAV OPERATES AN EFFECTIVE PROGRAM THAT DELIVERS DIRECT GRANTS TO HELP VETERANS AND THEIR FAMILIES IN TIMES OF NEED, AS WELL AS RESOURCES TO FUND STATE-LEVEL SERVICES.

OUR DISASTER RELIEF PROGRAM PROVIDES GRANTS IN THE AFTERMATH OF NATURAL DISASTERS AND EMERGENCIES IN VARIOUS AREAS AROUND THE NATION TO HELP VETERANS AND THEIR FAMILIES SECURE TEMPORARY LODGING, FOOD AND OTHER NECESSITIES. DURING 2021, DAV PROVIDED \$1.4 MILLION TO MORE THAN 2,100 VETERANS AFFECTED BY NATURAL DISASTERS, INCLUDING HURRICANES, TORNADOS, FLOODS AND FIRES IN ALABAMA, ARKANSAS, CALIFORNIA, FLORIDA, LOUISIANA, MICHIGAN, MINNESOTA, MISSISSIPPI, NORTH CAROLINA, OHIO, OKLAHOMA, OREGON,

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PUERTO RICO, TENNESSEE, TEXAS AND VIRGINIA.

WHILE THE DISASTER RELIEF PROGRAM NORMALLY OPERATES IN REACTION TO

NATURAL DISASTERS, COVID-19 DEMANDED A PROACTIVE EXPANSION ONCE THE SCALE

OF ITS EFFECTS WAS RECOGNIZED. THOUSANDS OF DISABLED VETERANS WERE IN

NEED, AND DAV STEPPED IN TO HELP BY ESTABLISHING THE COVID-19

UNEMPLOYMENT RELIEF FUND IN APRIL 2020. THE RELIEF FUND PROVIDED A

ONE-TIME FINANCIAL AID PAYMENT TO SERVICE-CONNECTED DISABLED VETERANS WHO

LOST EMPLOYMENT OR INCOME IN THE WAKE OF THE VIRUS'S OUTBREAK. IN 2021,

\$163,000 IN COVID-19 UNEMPLOYMENT RELIEF WAS DISTRIBUTED NATIONWIDE TO

NEARLY 650 VETERANS IN NEED. SINCE THE DISASTER RELIEF PROGRAM'S

INCEPTION IN 1968, NEARLY \$16 MILLION HAS BEEN DISBURSED AS A RESULT OF

OUR RELIEF EFFORTS.

EXPENSES \$6,218,201 INCLUDING GRANTS OF \$6,214,170. REVENUE \$0.

FORM 990, PART VI, SECTION A, LINE 6

MEMBERS OR STOCKHOLDERS

DAV IS A NOT-FOR-PROFIT ORGANIZATION WITH MEMBERS THAT HAVE THE RIGHT TO PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE. THEY, OR THEIR DELEGATES, ELECT FOUR MEMBERS OF DAV'S BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A

ORGANIZATION'S MEMBERS

PLEASE SEE FORM 990, PART VI, SECTION A, LINE 6.

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FORM 990, PART VI, SECTION B, LINE 11B

PROCESS OF THE REVIEW OF FORM 990

FOLLOWING COMPLETION OF FORM 990 BY DAV'S TAX PREPARER, IT IS REVIEWED BY DAV'S ACCOUNTING DEPARTMENT STAFF AND EXECUTIVE DIRECTOR. ONCE RESULTING REVISIONS ARE MADE, THE FORM IS MADE AVAILABLE TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND QUESTIONS. IT IS SUBSEQUENTLY FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C

ORGANIZATION'S PRACTICE FOR MONITORING COMPLIANCE

ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE CONFLICT OF INTEREST POLICY IMMEDIATELY UPON ASSUMING OFFICE, OR AT A MINIMUM, ANNUALLY. THE SAME PROCESS APPLIES TO KEY EMPLOYEES AND DEPARTMENT DIRECTORS. RECIPIENTS ACKNOWLEDGE THEY HAVE READ THE POLICY, IDENTIFY ANY AREAS OF CONFLICT AND RETURN THE SIGNED DISCLOSURE FORM TO THE DAV EXECUTIVE DIRECTOR. RESPONSES ARE REVIEWED AND IDENTIFIED AND CONFLICTS ARE REFERRED TO THE BOARD OF DIRECTORS FOR DISCUSSION AND APPROVAL AS APPROPRIATE.

FORM 990, PART VI, SECTION C, LINE 15

COMPENSATION REVIEW PROCESS

EVERY FOUR OR FIVE YEARS DAV HIRES AN INDEPENDENT CONSULTING FIRM TO REVIEW COMPENSATION OF DAV NATIONAL ADJUTANT AND CEO, EXECUTIVE DIRECTORS, KEY EMPLOYEES, AND OTHER TOP MANAGEMENT OFFICIALS. IN 2018, THE CONSULTING FIRM WAS BUCK CONSULTING. THIS INVOLVES REVIEW OF POSITION RESPONSIBILITIES, ACCUMULATION OF COMPARABLE DATA FROM OTHER ORGANIZATIONS AND DETERMINATION OF APPROPRIATE COMPENSATION RANGES FOR

Supplemental Information to Form 990 or 990-EZ

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Name of the organization Employer identification number

EACH. THE RANGES ARE REVIEWED AND APPROVED BY INDEPENDENT MEMEMBERS OF
THE BOARD OF DIRECTORS (BOARD). ANY SUBSEQUENT CHANGES IN COMPENSATION,
TYPICALLY ANNUAL AND WITHIN THE ESTABLISHED RANGES, ARE ALSO APPROVED BY
THE BOARD.

NON-EMPLOYEE MEMBERS OF DAV'S BOARD RECEIVE AN IRS APPROVED DAILY PER DIEM WHEN ATTENDING MEETINGS OR REPRESENTING DAV AT VARIOUS RELATED EVENTS. THIS IS PRIMARILY TO COVER MEALS AND LODGING.

FORM 990, PART VI, SECTION C, LINE 19

DOCUMENTS

GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE

UPON REQUEST. THE DAV ANNUAL REPORT AND MOST RECENT FORM 990 ARE

AVAILABLE ON DAV'S WEBSITE (WWW.DAV.ORG) AND ALSO UPON REQUEST OR PUBLIC

INSPECTION AT DAV NATIONAL HEADQUARTERS. FORM 1024 IS AVAILABLE UPON

REQUEST.

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS:

PENSION LIABILITY AND OTHER POSTRETIREMENT

BENEFIT OBLIGATION ADJUSTMENT \$4,114,538

CHANGE IN FAIR MARKET VALUE OF INTEREST RATE SWAP \$ 189,289

TOTAL \$4,303,827

Name of the organization

DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

FORM 990, PART VI, LINE 17 - STATES

AR,CA, GA,HI,KS,KY,MD, MN,MS,NH,NJ,NM,NY,NC,OR,PA, RI,SC,TN,TX,UT,VA,WV, Name of the organization

DISABLED AMERICAN VETERANS

Employer identification number

31-0263158

JAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
CROSBY MARKETING COMMUNICATIONS, INC.		
705 MELVIN AVENUE, SUITE 200		
ANNAPOLIS, MD 21401	PROFESSIONAL	1,983,542.
CREATIVE DIRECT RESPONSE		
PO BOX 828		
LANHAM, MD 20706	PROFESSIONAL	986,104.
CHISHOLM CHISHOLM & KILPATRICK LTD		
PO BOX 828		
PROVIDENCE, RI 02903	PROFESSIONAL	769,852.
DIRECT DONOR TELEVISION LLC		
PO BOX 279		
LANHAM, MD 20706	PROFESSIONAL	738,430.
FUSE FUNDRAISING GROUP LLC		
12355 SUNRISE VALLEY DRIVE, SUITE 240		
RESTON, VA 20191	PROFESSIONAL	539,900.