

MAXIMIZE YOUR VIRTUAL CAREER FAIR

VIRTUAL CAREER FAIRS offer networking, education exploration, and job opportunities – regardless of your geographic location. To enable veterans and employers to connect, RecruitMilitary offers local, regional, and national virtual events. Make the most of your experience with these tips:

■ Set the Tone

Just because you're not physically in the room with recruiters and interviewers, it doesn't mean you're not on display. Virtual career fairs offer audio and video presentation tools, so if your initial communication with an employer goes well, you could end up having a one-on-one video interview. Be ready by dressing professionally and setting up your workspace somewhere quiet and well-lit.

Test your video and audio capabilities for interference before the event begins, and make sure the video shows you from the shoulders up, without anything distracting in the background. Make sure your internet connection is strong and reliable.

■ Be Prepared

Just like attending a physical career fair, it's important to be prepared before you

begin. Register early and upload your resume. Many organizations screen resumes ahead of time, and you could get an early invite to visit a specific chat session or a request to schedule a video interview.

Research the companies that will be attending (you can do this right in the virtual career fair platform by visiting their profiles). Decide which companies interest you and review their open positions.

Virtual career fairs offer both public and private chats. Public group chats will skew toward general topics about the company, its culture, and core values, as well as the answers to general questions.

An employer may invite you to a private chat during the event. This gives you a chance to use your elevator pitch, so have yours ready.

Keep in mind that some companies may have a lot of traffic, so be patient.

■ Follow-up

The list of employers at a DAV | RecruitMilitary Virtual Career Fair remains active after the event. Click any name on the list and review the "Website and Contact" section of the profile for details. Job listings will also remain active for 60 days after the employer entered them.

If an employer has asked you to apply online, do it – they aren't writing you off. Human Resources protocols often require an applicant to go through the online applicant tracking systems.

The last order of business: Send "thank you" notes to everyone who takes the time to talk to you.



Virtual Career Fair Checklist

- ✓ Strong Wi-Fi connection
- ✓ Camera & microphone functionality
- ✓ Quiet, well-lit workspace with nondescript background
- ✓ Professional attire
- ✓ Digital resume file
- ✓ Elevator pitch
- ✓ Questions about specific organizations or roles

Find RecruitMilitary resources here: <https://recruitmilitary.com/job-seekers/resources>